

CHAPTER - II

IDENTIFICATION OF PROBLEM2.1 Introduction

India has paid attention towards the education , treatment , training , employment and rehabilitation of disabled persons . Since the commencement of the planning process, rehabilitation of disabled persons has always formed an important part of the central sector of the plans .

The policy of the government has been to give assistance to the Non Government Organisations (N.G.Os.) for running services for disabled persons rather than to create services on their own . This is done through grant-in-aid schemes of the Central Government and the State Government . The grant-in-aid schemes are implemented through the welfare ministry of the Central as well as State governments . Whereas the Central Government generally provides assistance towards non-recurring type of expenses e.g. building construction , furniture and equipment , the State Government provides assistance for recurring type of expenses e.g. salaries and essential permissible expenses .

The grant-in-aid schemes , however , focus mainly on the educational and vocational training aspects . This leaves out the remaining essential services from the schemes. Recently, professional training has received adequate attention and support grants are made being available for conduct of such training programmes. The N.G.Os . have to run all other types of services from their own funds .

This requires the N.G.Os. to depend also on finances from other sources like donations , project grants and sponsorships . Hence various fund-raising activities become an essential part of managing the N.G.O.

2.2 Rehabilitation of persons with mental retardation.

The nature and contents of services W.A.I. according to the type of disability. They range from preventive activity to public awareness compains. The nature of services required to be offered in case of persons with mental retardation is multifaceted . These include Early Intervation , Therapies , Medical Treatment , Schooling , Vocational Training , Employment Training , Sheltered Employment , Home Based Training , Support and Counseling to Parents , Community Awareness , Professional Training , After Care Services, Research and Information Dissemination .

Rehabilitation of persons with mental handicap is emerging as a field with new career prospects . With N.G.Os. starting more and more services and the Rehabilitation Council of India monitoring the minimum standards of professional training , the demand for proper training among the staff as well as demand for staff with proper training has increased . This has reasons to cause higher turnover in staff appointments because the demand for trained professionals is always more than the availability of trained personnels .

The community is becoming aware of the possible services which are available for persons with mental retardation. Simultaneously the families are becoming more aware about the rights and concessions made legally available to disabled persons . This is hence increasing the participation of the parents . They

put pressure on the organisation to provide more and up-to-date services for their children .

All the above issues put pressure on the overall management and particularly the financial management of the N.G.Os . Yet existence and development of such N.G.Os . is essential because at present in India hardly 2.0% of the actual population is reported to receive services of any sort . These phenomenon of struggling for existence in the face of adverse condition is a common factor between disabled persons and the N.G.Os . working for the disabled persons . Hence it is very essential to closely study how such organisations manage themselves . Hence, it was decided to study any such one organisation on the basis of single subject study model.

Wai Akshar Institute being located in the same town where the researcher was studying for his M. Phil. Degree . It was selected as single subject sample.

2.3 Statement of the Problem

The title of the present study is

“ A Study of Wai Akshar Institute , Wai , Dist. Satara .
(An Institute for Disabled Persons)”.

Although the term “ A study of Wai Akshar Institute ” has wider scope , with reference to this study, the term has been restricted to study some important aspects , viz. organisation , management and analysis of financial statements of Wai Akshar Institute .

Today Wai Akshar Institute is considered as a wellknown institution in the field of education and rehabilitation of mentally retarded children not only in

Maharashtra but also in India. The establishment of such institution is necessary for the rehabilitation of disabled persons . The study of the working of Wai Akshar Institute will be helpful to the society in general and to the Department of Social Welfare and other institutions in particular . Therefore , this topic is selected for study .

2.4 Objectives of the Study

The present study is an attempt to assess the working and management of Wai Akshar Institute in preparing its beneficiaries for developing them as good citizens in society . With this in view the present study purports :

- i) To review the progress of Wai Akshar Institute , Wai
- ii) To study organisational aspects of Wai Akshar Institute , Wai
- iii) To study the financial aspects of Wai Akshar Institute , Wai
- iv) To analyse the financial statements of Wai Akshar Institute , Wai
- v) To study organisational and financial problems of Wai Akshar Institute , Wai

2.5 Methodology of the Study

2.5.1 The Universe

The present study is designed to cover the overall working of Wai Akshar Institute, Wai , Dist. Satara (An Institute for disabled persons) A ' Case Study ' method is adopted for the purpose of this research work .

2.5.2 Tools used for collection of Data

- a) Primary Data

Primary data was collected from the President , Secretary , Office Bearers , Parents , Staff , Donors of Wai Akshar Institute , Wai . The necessary information was also collected through discussions and personal interviews with the office bearers , parents , experts in this field and Officers in the Department of Social Welfare .

b) Secondary Data

Annual reports and Audited statement of accounts for the period of five years i.e. for the financial years from 1990 - 91 to 1994 - 95 were used for collecting statistical information .

2.5.3 Technique of Analysis

For this study , the collected data was processed and tabulated by the way of Tables . The Tables were formed , so as to bring out the information on all aspects of working and management of Wai Akshar Institute . While analysing the data simple statistical techniques such as percentages were used . Moreover the data is presented with the help of charts , graphs and maps . Simple Accounting Ratios were also calculated for analysing the financial position of Wai Akshar Institute .

2.6 Significance of the Study

Study of the problems of disabled persons has long remained neglected except for works on medical , genetic , therapeutic , educational , ~~psychological~~ and social aspects. No study has covered the legal, financial or managerial working of institutions for disabled persons . The present study tries to cover this gap . It being first of its kind in this part of Maharashtra State , it may be very

valuable to all concerned . The study will provide Wai Akshar Institute , wai an opportunity for its self-assessment . This study will also help in improving the efficiency and overall working of Wai Akshar Institute .

The issues addressed by this study are important and crucial . The findings of this study may prove very useful to the society in general and to the department of social welfare and the institutions for disabled persons in Maharashtra in particular . It is felt that this study will help the establishment of such type of institutions particularly in rural areas .

2.7 Presentation of findings

The study purports to address five objectives . These five objectives actually refer to only three issues . The first issue is of the progress made by W.A.I. The second objective refer to the organisational aspects of the W.A.I. The third and fourth objectives refers to the financial aspects of W.A.I. Finally the fifth objective refers to problems in connection with the organisational and financial aspects of W.A.I. These problems will be discussed under their respective issues .

As there are only three issues , progress , organisation and finance , information discussion and inferences on these three issues will be presented in three different chapters . These chapters are Chapter Four, Chapter Five , Chapter Six and Chapter Seven.
