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- (5) What are the physical problems arising from high level of noise?  
(a) High Blood pressure      (b) Deafness      (c) Headache
- (6) What is the nature of temperature in your Powerloom shed?  
(a) Hot      (b) Cool      (c) Normal
- (7) What measures are taken by your Powerloom Owner for maintaining temperature?  
(a) Coolers      (c) Ducting system  
(b) Net on the Roof of Shed      (d) Sprinklers on Roof of shed
- (8) What are the problems arising out of improper Ventilation and Humidity?  
(a) Asthma      (b) Cough      (c) Other Problems
- (9) Does your Owner provide any compensation for workers, who are affected by above problems?  
(a) Yes      (b) No
- (10) Does your owner provide mask to worker from preventing cotton specks?  
(a) Yes      (b) No
- (11) Are you satisfied by lighting conditions in your Powerloom shed?  
(a) Yes      (b) No
- (12) Is the distance between two Powerlooms is sufficient in your shed?  
(a) Yes      (b) No
- (13) What should be minimum distance between two powerlooms according to you?  
(a) 3 Feet      (b) 4 Feet      (c) more than 4 Feet



**II) Social and psychological work environment:**

(1) Are you satisfied about the job?

- (a) Satisfied (b) dissatisfied

(2) According to you, what are the causes of Job Dissatisfaction?

- (a) Low Wages (b) Bad Working Conditions  
(c) Poor Social Status of Work (d) Other Causes

(3) Do you think that measures taken for job satisfaction of workers are sufficient?

- (a) Sufficient (b) Insufficient

(4) What are effects of job dissatisfaction?

- (a) Low production (b) Absenteeism and turnover of worker  
(c) Other effects

(5) Do you get training facility from your owner?

- (a) Yes (b) No

(6) Is there job security in powerloom industry in Vita?

- (a) Yes (b) No

(7) Is there any motivation system in your powerloom shed?

- (a) Yes (b) No

(8) In your opinion, what should be means of motivation?

Answer \_\_\_\_\_  
\_\_\_\_\_

(9) Are you satisfied about rate of bonus given to you?

- (a) Yes (b) No

(10) Do you get premium for overtime work?

- (a) Yes (b) No

(11) Do you get any kind of promotion as supervisor, manager etc.?

- (a) Yes (b) No

(12) Do you satisfy about the drawing facility?

- (a) Satisfied (b) dissatisfied

(13) Do you get wages as per minimum wages act?

- (a) Yes (b) No

(14) Do you get any paid leave?

- (a) Yes (b) No

(15) What is your attitude towards work?

- (a) Positive (b) Negative (c) Neutral

(16) What kind of participation in Management is there in your Powerloom shed?

- (a) Profit sharing (b) Co-partnership  
(c) Works Committee's (d) Suggestion system

(17) What kinds of group are there in your shed?

- (a) Formal (b) Informal

(18) What is your employer's policy about group formation?

- (a) Favorable (b) Unfavorable

(19) Is there any trade union of Powerloom Workers in this industry in Vita?

(a) Yes

(b) No

(20) Are you member of any trade union?

(a) Yes

(b) No

(21) Does your owner appoint separate persons for managements?

(a) Yes

(b) No

(22) What in your opinion are the main requirements for better work environment in Powerloom industry?

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**Powerloom worker**

