

## DECLARATION

I the undersigned hereby declare that the dissertation entitled, "A Critical study of personnel management practices in Maharashtra Engineering, Adampur" is a genuine and bonafide work prepared by myself under the guidance of Dr. Bachute K.V. and submitted to Shivaji University Kolhapur for the award of the degree of master of Philosophy in commerce and management.

The present work is of original nature and the conclusions drawn there in are based on the data collected by myself, to the best of my knowledge and belief. The Matter presented in this dissertation has not been submitted for the award of any degree, diploma or membership to either Shivaji University Kolhapur or any other university or Institute.



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