



*** C O N T E N T S ***

Chapter No.	TITLE	Page No.
I	Organisational Profile of Rocket Engineering Corporation.	1
II	Introduction, Objectives, Methodology, Scope & Limitations of the Study.	11
III	Conceptual Aspects of Recruitment & Selection.	16
1.	A] Introduction	16
	B] Policy Framework	20
	C] Determining The Nature Of 'The Job' To Be Filled.	23
	D] Nature Of Personnel Required (Man Specifications)	27
	E] Nature & Sources Of Recruitment	29
2.	Scientific Selection Procedure	54
	A] i) Preliminary Interview	57
	ii) Application Form	58
	iii) References	59
	iv) Group Discussion	60
	v) Interviews	61
	B] Tests	65
	C] Physical Examination	68
	D] Final Selection & Placement	69
	E] Induction	70
	F] Follow-up	71
IV	Recruitment & Selection Procedure In Rocket Engineering Corporation	74
	1] A) Recruitment Policy	74
	B) Recruitment Procedure	76
	C) Sources of Recruitment	
	* Sources for Workers	77
	* Sources for Staff	79
	2] Selection Procedure	80
	A) Interview	
	B) Practical Test	
	C) Physical Test	
	D) Placement	

Chapter No.	TITLE	Page No.
V	Presentation , Analysis & Interpretation of Data	85
VI	Findings & Suggestions A) Findings 1) Relating to the Staff 2) Relating to the Workers B) Conclusion C) Suggestions 1) Relating to the Recruitment 2) Relating to the Selection 3) General Suggestions	96
	BIBLIOGRAPHY	
	A] Books	105
	B] Journals, Reports & Diaries.	106
	APPENDIXES	
	A] An Interview Schedule for Workers & Staff	107
	B] An Interview Schedule for Management	111
	C] Suggested Forms	115
	*** THE END ***	