

## DECLARATION

I hereby declare that the dissertation entitled “**A STUDY OF RECRUITMENT AND SELECTION, TRAINING AND DEVELOPMENT AND PERFORMANCE APPRAISAL OF MANPOWER IN SANJIVANI SAHAKARI SAKHAR KARKAHANA LIMITED PONDA GOA**” is a genuine and bonafide work prepared by me and submitted to the Shivaji University, Kolhapur for the award of Degree of Master of Philosophy in Commerce and Management under the guidance of Prof. (Dr.) V.S.Patil. The present work is original and the conclusions drawn here are based on data collected by myself.

To the best of my knowledge and belief, the matter presented in this dissertation has not been submitted earlier for a similar degree of this University or any other University.



Place: Kolhapur  
Date: 08<sup>th</sup> September 2008

Shri. Sunil Subhash Patil  
(Research Student)