

## LIST OF THE TABLES

TABLE NO	DESCRIPTIONS	PAGE NO
2.1.1	EVOLUTION OF HRM IN INDIA	11
2.2.3	SOURCES OF RECRUITMENT	22
2.2.4	TECHNIQUES OF RECRUITMENT	25
2.2.5	FACTORS EFFECTING RECRUITMENT	26
2.2.9	TYPES OF PSYCHOLOGICAL TEST	31
2.2.10	BUSINESS GAMES AND THEIR UTILITY IN THE SELECTION PROCESS	32
2.3.9	METHODS OF TRAINING AND DEVELOPMENT	41
2.4.8	TECHNIQUES OF PERFORMANCE APPRAISAL	52
4.2.1	ANALYSIS OF TOTAL STRAFF POSITION DURING THE YEAR 2007-2008	84
4.2.2	AGE WISE ANALYSIS OF EMPLOYEES	85
4.2.3	GENDER WISE ANALYSIS OF EMPLOYEES	86
4.2.4	EDUCATION WISE ANALYSIS OF EMPLOYEES	87
4.2.5	SKILL WISE ANALYSIS OF EMPLOYEES	88
4.2.6	SCALE WISE ANALYSIS OF EMPLOYEES	89
4.2.7	LENGTH OF THE SEVICE WISE ANALYSIS OF EMPLOYEES.	90
4.3.1	ANALYSIS OF EMPLOYEES AWARENESS ABOUT RECRUITMENT PROCEDURE OF THE FACTORY	92
4.3.2	ANALYSIS OF EXTERNAL SOURCES FOR RECRUITMENT OF EMPLOYEES BY THE FACTORY	93
4.3.3	ANALYSIS OF INTERNAL SOURCES FOR RECRUTMENT OF EMPLOYEES BY THE FACTORY	94
4.3.4	ANALYSIS OF WETHER FACTORY WAS ADOPTED PROPER SELECTION PROCEDURE WHILERECRUTING THE EMPLOYEES	95
4.3.5	ANALYSIS OF METHODS OF INTERVIEW ADOPTED BY FACTORY WHILE SELECTING THE EMPLOYEES	96
4.3.6	ANALYSIS OF TESTS FOR SELECTION ADOPTED BYFACTORY WHILE SELECTING THE EMPLOYEES	97
4.3.7	ANALYSIS OF MEDICAL AND PHYSICAL EXAMINATION OF EMPLOYEES AFTERSELECTION	98
4.3.8	ANALYSIS OF EMPLOYEES OPINION ABOUT THE JOBSATISFACTION	99

4.4.1	ANALYSIS OF TRAINING GIVEN AFTER SELECTION OF EMPLOYEES IN THE FACTORY	101
4.4.2	ANALYSIS OF TYPES OF TRAINING GIVEN TO EMPLOYEES BY THE FACTORY	102
4.4.3	ANALYSIS OF DURATION OF TRAINING GIVEN TO EMPLOYEES BY THE FACTORY	103
4.4.4	ANALYSIS OF TECHNIQUES OF TRAINING USED BY FACTORY FOR EMPLOYEES TRAINING	104
4.4.5	ANALYSIS OF 'ON THE JOB TECHNIQUES' USED BY FACTORY FOR EMPLOYEES TRAINING	105
4.4.6	ANALYSIS OF 'OFF THE JOB TECHNIQUES' USED BY FACTORY FOR EMPLOYEES TRAINING	106
4.4.7	ANALYSIS OF TRAINING BENEFITS TO EMPLOYEES	107
4.4.8	ANALYSIS OF IMPACT OF TRAINING ON EMPLOYEES	108
4.5.1	ANALYSIS OF AWARENESS ABOUT PERFORMANCE APPRAISAL SYSTEM IN THE FACTORY	110
4.5.2	ANALYSIS OF HOW FREQUENTLY PERFORMANCE APPRAISAL IS CONDUCTED IN THE FACTORY	111
4.5.3	ANALYSIS OF METHODS OF PERFORMANCE APPRAISAL ADOPTED BY THE FACTORY	112
4.5.4	ANALYSIS OF TRADITIONAL METHODS OF PERFORMANCE APPRAISAL ADOPTED BY THE FACTORY	113
4.5.5	ANALYSIS OF MODERN METHODS OF PERFORMANCE APPRAISAL ADOPTED BY THE FACTORY	114
4.5.6	ANALYSIS OF EVERY PROMOTION IS MADE ON PERFORMANCE APPRAISAL BASIS	115
4.5.7	ANALYSIS OF PERFORMANCE APPRAISAL IMPROVES THE JOB PERFORMANCE OF EMPLOYEES	116
4.5.8	ANALYSIS OF PERFORMANCE APPRAISAL SYSTEM IS FAIR & ACCURATE TO MEASURE PERFORMANCE OF EMPLOYEES	117
4.5.9	ANALYSIS OF NEED OF PERFORMANCE APPRAISAL SYSTEM IN THE FACTORY	118
4.5.10	ANALYSIS OF DIFFERENT ISSUES OF EMPLOYEES IN THE FACTORY	119