

DECLARATION

It is here by declared that this dissertation entitled. "A STUDY OF MANPOWER PLANNING IT'S EFFECT ON PRODUCTION" (WITH SPECIAL REFERENCE TO SAROJ IRON INDUSTRIES M.I.D.C. SHIROLI, KOLHAPUR.) is written by me and submitted to Shivaji University Kolhapur : for the degree of Master of Philosophy in commerce and management. The present work has not been submitted for the award of any degree of any University.

Place : Kolhapur

Date : 29/12/97



[M.A.Lohar]

M.Com.G.D.C.&A.DRJC.

(Research Student)