000000000000000000000000000000000000000
0 0
0 0
DEDICATED WITH ALL MY
0
5 0
0 MY BELOVED PARENTS. 0
BROTHERS AND SISTERS.
0 0
0 WHAT I AM AND EVER HOPE 0
0 TO BE 0
0 0
O I OWE IT TO THEM.
0 0
00000000000000000000000000000000000000

.

I am grateful to Principal Dr. P. S. Rao for his valuable support and guidance as well as for providing me all facilities to carryout the present study.

I am also grateful to Prof. T. A. Shivare, Dean, Faculty of Commerce, Shivaji University, Kolhapur and Dr. R. B. Devesthale, Reader, Dept. of Education, Shivaji University, Kolhapur, for their encouragement and kind co-operation gives to me in the period of M.Phil Course.

My heartly gratitudes are to my teacher, Prof. Mrs. V.V. Upadhys, who has slways encouraged me for higher achievements in my life.

I am very much thankful to Principal N. N. Relekar, Prof.S.D. Wakhare, Prof. S.G.Dhole and Prof. D.V.Udgaonkar of Smt. C.B.Shah Mahila Mahavidyalaya, Sangli for their valuable guidance, help and inspiration and suggestive instruction.

I can not fail to mention the debt of gratitude I owe to Shri A.B.Bongale, Manager, M/s. S.T.P.L.Madhavnagar, and Shri A.B. Arekar of The Kolhapur Steel Ltd., from whom I got a lot of help for completion of the study of M.Phil.

An express must be made towards my parents and brothers who to make great sacrifices because of my preoccupation with this research work.

Lastly, I express my thanks to Shri J. G. Tamhankar for his neat and timely typing of this research work.

KOLHAPUR.

10/12/1988.

(A. D. SHINDE.)