

II) FAMILY BACKGROUND :

a) How many persons are there in your family?

b) Land holdings :

1) Total Land :

2) Irrigated :

3) Non-irrigated :

c) Cropping pattern :

1) Jewar :

2) Bajara :

3) Wheat :

4) Pulses :

5) Sugarcane :

6) Cotton /

Others etc. :

d) Whether food produced in farm is
sufficient for family for year

Yes / No

e) Do you have any other subsidiary
source or income?

Yes / No

III) WAGE STRUCTURE :

a) How is the work rate in your factory?

1) By piece rate

2) By time rate

3) By incentive plan

.....J/-..

b) Do you think that this is a
good method Yes / No

c) Nature of Salary :

- 1) Daily wages
- 2) Weekly wages
- 3) Monthly wages

IV) WORKING CONDITIONS :

a) Are you satisfied with working conditions?

- | | |
|-----------------|----------|
| 1) Temperature | Yes / No |
| 2) Air-movement | Yes / No |
| 3) Humidity | Yes / No |
| 4) Illumination | Yes / No |
| 5) Sanitation | Yes / No |
| 6) Ventilation | Yes / No |

b) For how many hours a day are you required
to work? _____ hours.

c) Do you get all sanctioned holidays during
your employment?

- 1) Weekly off
- 2) Optional leave
- 3) Sick leave

d) In which shift do you work?

Is the working in that shift convenient
to you?

- e) i) Do you remain absent from work
without permission? Yes / No
If yes how many times in a month?
- ii) What is the cause of such an absence
sickness / accident / social and religious
functions / others.

V) WELFARE FACILITIES :

- a) Do you get the following Welfare Facilities
like permanent or regular employees?
- | | |
|---|----------|
| 1) Washing & Bathing facilities | Yes / No |
| 2) Sitting facilities | Yes / No |
| 3) Canteen facilities | Yes / No |
| Are you satisfied about
canteen | Yes / No |
| 4) Rest-room facilities | Yes / No |
| 5) Medical facilities | Yes / No |
| If not why ? | |
| If yes are you paid any fees
for medical facilities | Yes / No |
| 6) Recreational facilities | Yes / No |
| 7) Educational facilities | Yes / No |
| 8) Grain shop and concessional
rate sugar from factory | Yes / No |
| 9) Housing facilities | Yes / No |



- : 5 : -

If no why ?

If yes state the house

i) Bamboo mat house

ii) Permanent type quarters

10) Do you get advantages of

i) Provident fund

ii) State Insurance

iii) Bonus

iv) Family pension

VI) TRADE UNION :

- a) Do you have trade union? Yes / No
- b) Are you a member of it? Yes / No
- c) It is recognised? Yes / No / Unknown
- d) Was ever your complaint made up
by trade union Yes / No
- e) Was it successful Yes / No

VII) OFF SEASON :

- a) What you do after discontinuation of service?
- 1) Work at some other place
- 2) Remain unemployed
- 3) Work in agriculture
- 4) Run any business
- b) Whether you get any salary during the
period of discontinuation from factory? Yes / No
- If yes how much amount you get from
factory?

c) Wages are sufficient for the needs of your family Yes / No

d) Do you have to borrow? Yes / No

- 1) Friends
- 2) Relatives
- 3) Co-operative Credit Society
- 4) Bank
- 5) Money Lender/any other source

e) Do you get any advance or loan from factory Yes / No

If yes, how much?

VIII) Are you satisfied about recruitment method of factory? Yes / No

IX) Do you get any promotion in your service? Yes / No

If yes, how many times?

X) Are you transferred from one department to other department in your employment period Yes / No

XI) Do you get any training for your service? Yes / No

- If yes,
- a) On the job training
 - b) Off the job training
 - c) Induction training

XII) PERSONAL OPINION OF WORKER :

- a) What is your opinion regarding your service?
- b) What is your opinion about factory administration?
- c) Do you have any problems about service?
- d) Do you have any suggestions?