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INTERVIEW

TRADE UNION LEADERS/GENERAL SECRETARY :

1. Name of the workers :
Union :
- 2 In which Unit/sector of
the textile industry does
the union work ? :
- 3 Workers union President :
Secretary :
4. Active worker of the union
leader (General Secretary) :
- 5 To which union on national
level is the union affiliated :
- 6 The establishment and History :
of the union :
- 7 What are the objectives of :
the Union ? :
- I)
II)
III)
IV)
V)
- 8) How did the workers movement :
develop along with the
industrial development of
Ichalkaranji
- 9 The number of members of the
Union Female Male Total
- I) At the time of establishment
- II) 1950
1960
1970
1980
1989

- 10 How is the contribution gathered from the union members ? :
- 11 The contribution gathered from every worker and its use :
- 12 Functions of the union :
- I) Educational functions
 - ii) Social Functions
 - iii) Economic Functions
 - iv) Welfare Functions
- 13 How many times has the union organised strike or bandh' so far ? What are its reasons ? What is the approach of the Union behind the strike or bandh ? :
- 14 I) How did the union solve the workers problem of lockout when the employers declare locout.
- II) How did the union approach, discuss the problem with the employer.
- III) How did the union find a solution to it ?
15. Is your union superior to other or rival workers union Yes/No.
If so, by which work is it superior ?
- 16 What are the differences of principle between rival union and your union. ?

- 17 What ways have the union followed so far to solve the problems of the workers.
- 18 How did the union solve the problems by approaching employers as a union representative.
 - I) Collective Bargaining power
 - II) Compromise
 - III) Arbitration
 - IV) Court of law
- 19 Is there any pressure on the union
- 20 What is the future policy about your worker movement ?
- 21 How did you solve the workers problem at a moment when the members and employers follow the income promising policy ?
- 22 Do your members defect from your union ? What are its reasons ? or why is the number of the members decrease ?
- 23 How does your union try to increase the productivity of the workers ?

INTERVIEW (TRADE UNION MEMBER)

1. Name of the trade union
2. Name of the member worker
3. In which of the textile industry do you work ?
 - a) Powerloom (b) Spinning Mill
 - c) Processing (d) Sizing
4. Membershio of the union
 - a) Date of becoming member
 - b) Whether previously member of any other union Yes/No.
 - c) Why do you resign the previous Union ?
 - 1) Disagreement with priciples
 - 2) Improper leadership
 - 3) Told by union to resign.
 - 4) Do not agree with working method of the union.
 - 5) Change of Industry
 - d) What is your aim to join this Union ?
 - a) Service Security
 - b) Economic Benefit
 - c) Social Benefft
 - e) What is the frequency of Union meetings ?
Monthly/Quarterly/Six monthly/Yearly.
 - f) Do you get chance to express your opinions.
in the meeting? Yes/No.
If yes, which opinion are expressed.
 - g) What is your opinion about the leadership ?
 - 1) Working for labour welfare
 - 2) Employer oriented.
 - 3) Creating self political power.
5. Trade Union and solution of Labour problems
 - a) Do employers declare lockout ? Yes/No.
 - b) How many lockout were there so far ?
 - c) How many labour days were lost as a result of the
lockout ?

- d) What was the means of the union in its struggle on members problems ?
- i) Indefinite strike
 - ii) One day strike
 - iii) Morcha
 - iv) Bandha
 - v) Dharane
 - vi) Satyagraha
 - vii) hunger strike and
 - viii) Protest.
- e) Do you participate ? Yes/No.
- f) How many times the union adopted above means and how many days were cost ?
- g) What were the issues in above activities ?
- 1) Increment
 - 2) Bonus
 - 3) Holiday pay
 - 4) Minimum wage
 - 5) Lockout
 - 6) Employer employee relation
 - 7) Forts labour policy
 - 8) Soicial Benefits.
- 6 Which of following means was used to solve disputes ?
- 1) Collective Bargaining
 - 2) Compromise
 - 3) Mediation
 - 4) Joint Management committee
 - 5) Couq of law.
- 7 Benefits to members from the union
- a) Economic Benefit
 - i) Salary
 - a) How many times got incremane ?
 - b) what was previous salary ?

- bx b) What was previous salary
- c) what is the present Salary (Basic pay + D.A.)
- 2) Bonus
 - a) What is the average bonus earning?
 - b) Whether you got increase in bonus as a result of union movement ? Yes/No.
- 3) Productivity :
What does the union do to increase workers productivity ? *Yes/NO*
- a) Working Hours Present Past Yes/No.
- b) Does union struggle for availing of the following facilities Yes/No.
 - 1) New machinery
 - 2) Lighting
 - 3) Toilets/uninals
 - 4) Drinking water
 - 5) Creaches
 - 6) Protection to workers
 - 7) Labour welfare officer.
- c) Does union organise training ? Yes/No.
Do you participate ? Yes/No.
- d) How many times the union has organise training ?
- B) Social Benefits :
 - 1) Does union persuade its members from bad additions ?Yes/No
 - a) Drinking (2) Beating (3) Mataka (4) Others.
 - 2) Does union attempt to create the spirit of national integrity and mutual understanding among members?Yes/No
 - a) Lectures (b) Workers Rallys (c) Canvassing disadvantages
 - d) of communism.(e) Awarness programmes.
 - 3) What activities are implemented by the Union for the benefit of you and your family members ?
Yes/No. How many times
 - 1) Health Examination camps.
 - 2) Immunization of children
 - 3) Family planning camps.

- 4) Are cultural activities undertaken by the Union ? Yes/No
 - 1) Sports club
 - 2) Entertainment
 - 3) Mahila Mandal
 - 4) Library
 - 5) Study room
 - 6) Arranging various competition
- 5) Does union run adult education classes and revisionary classes for illiterate and partly educated members ? Yes/No
 - 1) How many adult education class are run ?
 - 2) How many adult education revisionary classes ?
 - 3) What is number of participants ?
 - 6) Do your children get help from the Union ? Yes/No.
 - a) For primary education
 - 2) For secondary School.
 - 3) For Higher Education
 - 4) In What form is the aid given ?
 - a) Prizes
 - b) Aid in Higher education.
- 7) What efforts are taken to solve the housing problem by the union ?
 - 1) Coop. Housing Society
 - 2) Aid for building construction.
 - 3) Providing Loans.
 - 4) Issuing guarantee letters for obtaining loans Yes/No.
- 8) What steps are taken to improve the credit standing of members ?
 - 1) Coop. credit societyHow much share capital,?
 - 2) Bhashi Mandal ...Loan LimitInterest Rate.
 - 3) Consumer Coop. society. Essential commodities.
Are the prices fair ? Yes/No.
- 9) Does union help members during strike/lockout or in the event of accidental death of a workers?
Yes/No.....In what way ?
 - 1) Labour welfare club.
 - 2) Providing free foodgrains ② monetary aid ④ others

2) Workers Death Fund

1) Are the heirs given any relief ? Yes/No.

How much

c) Political Benefits :

1) Do you agree with the unions binding towards political party? Yes/No.

a) This political party supports union Yes/No.

b) Union leader makes his personal profit Yes/No.

2) Have union leaders taken advantage of union power for political purposes ?

1) Election Programme (2) Batching the Govt. (3) Do you think that the union leaders create their political powers on your votes ? Yes/No.

4 Do you think that you can on the power of union, make the govt. to change its labour policy ?

5) What posts of office bearers have been awarded on the members/Union leaders elected by You ?

How many times ?

1) Councillor

2) President of Municipality

3) M.L.A.

4) M.P.

5) Others.