CONTENTS

_ = = = = :		-==:	===	-=-	-=-	=_	=_	==-	. == <u>.</u> _	==_	===	<u> </u>	-=-	-=_	=_	=	=	==	=_	=_	==_	=	<u></u> -	
CHAPTER	NO.			₽	A	R	\mathbf{T}	I	С	U	L	A	R	S						P	AG.	E	NO.	•
						-					_			_ `										

- I THEORITICAL FRAME WORK OF THE .. 1 to 28
 SUBJECT INTRODUCTION:
 - A) The Concept and Definition of Industrial Relations.
 - B) Conditions for Good Industrial Relations.
 - C) Scope of Industrial Relations.
 - D) Objectives of Industrial Relations.
 - E) Functions of Industrial Relations.
 - F) Significance of Industrial Relations.
 - G) Evoluation of Industrial Relations.
 - H) The Rise and Growth of Industrial Relations.
 - I) Limitations of Industrial Relations in India.
- II IMPORTANT CONTRIBUTION OF INDUSTRIAL 29 to 79
 RELATIONS:
 - A) Some Important Factors Influencing Industrial Relations.
 - B) Industrial Relations in Public Sector.
 - C) Recent Trends in Industrial Relations.
 - D) Government's Role.
 - E) Boothalingam Committee. Recommendations.
 - F) The Industrial Relations Bill of 1978.

CHAPTER NO. PARTICULARS PAGE NO.

- III <u>HISTORICAL DEVELOPMENT AND</u> .. 80 to 105 METHODOLOGY OF THE SUBJECT.
 - A) Historical Development of Industrial Relations in India.
 - B) Methodology.
- IV DEVELOPMENT OF ENGINEERING 106 to 138

 INDUSTRY: A CASE STUDY OF

 MENON & MENON PVT.LTD.
 - A) Development of Engineering Industries with Special Reference to Engineering Industry in India.
 - B) History a nd Development of
 Menon & Menon Pvt.Ltd., Vikramnagar,
 Kolhapur.
 - C) Organisation Set-up Chart.
 - D) Production Map.
- V OVERALL SITUATIONS IN THE .. 139 to 150
 MENON AND MENON:
 - A) Recruitment & Selection.
 - B) Training.
 - C) Personnel Administration.
 - D) Attitudes of Workers and Attitudes of Management.
 - E) Discipline and Grievance Procedure.
 - F) Wages and Motivations.
 - G) Welfare Activities.
 - H) Worker's Education Scheme.
 - I) Disputes.
 - J) Workers Participation in Management.
 - K) Union & Management Co-operation.

=_ =_ =_			. =_ :			=
CHAPTER	NO4	PARTICULARS	=	P.	AGE	NO.
VI		STATISTICAL TABLES & INTERPRETATION.	•	151	to	169
	A)	Presentation of Selected data and Interpretation.				
VII		CONCLUSIONS, OBSERVATIONS AND SUGGESTIONS:	• •	170	to	175
	A)	Conclusions and Observations.				
	в)	Suggestions.				
IIIV		APPENDIX:	• •	176	to	186
	A)	Interview Schedule for				
		Research.				
	B)	Bibliography.				