## <u>DECLARATION</u>

I, the undersigned hereby declare that, this dissertation entitled," "The Problem of Payment of Salary of Employees in the Padmashri Deshbhakt Ratnappanna Kumbhar Panchganga Co-operative sugar factory, Ichalkaranji".

Is written by me and submitted to the Shivaji University, Kolhapur for the Degree of Master of Philosophy in Economics. I further declare that the thesis has not been submitted for award of any other diploma or degree either of this university or any other University.

Place – Kolhapur Date - 11/12/08 Miss. Shinde V.R. (Research Student)

Rhinde