## **List of Tables**

No.	Table list	Page No.
1.1	Progress of Sugar Industry in India	11
1.2	District wise number of cooperative sugar	12
	factories In Maharashtra 1999-2000	
1.3	Growth of sugar factories of Maharashtra	13
1.4	Number of working sugar factories	14
1.5	Number of workers in the factory	14
2.1	No. of Producer Members in the factory	26
2.2	Daily Crushing Capacity	27
2.3	Sale of Sugar	27
2.4	Pressmud Production in Panchganga Sugar Factory	28
2.5	Gobar gas and fiber quoting plant	30
3.1	Area under sugarcane, cane crushed, sugar	38
	production and sugar recovery of Panchganga	
	factory	
3.2	Gobar gas plant scheme	39
3.3	Age of Workers	46
3.4	Nature of Tenure	46
3.5	Name of Department	47
3.6	Marital Status	48
3.7	Workers Education	48
3.8	Sources of Income	49
3.9	Size of Family	49
3.10	Depending Family Members.	50
3.11	Management of the Factory	50
3.12	Seniors helping on workers	51
3.13	Medical Facilities	51
3.14	Benefit the Medical Facilities	52
3.15	Provision of Nutritional food	52
3.16	Cleanliness about the Canteen	53
3.17	Provident Fund Facilities	53
3.18	Bonus use of the workers	54
3.19	Housing facilities provided to the worker	55

3.20	Transport Facilities	55
3.21	Trade Unions. Membership	56
3.22	Workers opinion about the trade union	56
3.23	Monthly Income	57
3.24	Workers opinion about the income	58
3.25	Workers opinion about the labour welfare acts	58
3.26	Allowances and basic salary	59
3.27	Deducted Amount	59
3.28	Opinion about the Salary	60
3.29	Over time facility	60
3.30	Types of allowances provided to the worker	61
3.31	Suggestion some allowances	61
3.32	Workers opinion about implementation of stimulation plan	62
3.33	Desired plan implemented in the factory	62
3.34	Welfare Remedies	63
3.35	provided leave facilities	63
3.36	Provide money about accidental case	64
3.37	Type of accidents	64
3.38	Provide Compensation to the workers.	65
3.39	Helping facilities provided to the workers	65
3.40	Opinions about the Management	66
3.41	Numbers of workers	66
3.42	A wages policy of workers	67
3.42	Opinions about the irregular payment.	68
3.43	Stop of girls Wedding	69
3.44	Opinion about stop the repair of building of the house of the workers	69
3.45	Available Alternative Employments	70
3.46	Find out other employment plan	70
3.47	Availability of the Alternative Employment.	71
3.48	Factory Damages	71
5.1	Income of Sugar Factory	84
5.2	Selling Cost (Cost in Crore.)	85
5.3	Administrative Expense	86

5.4	Debtedness of Sugar factory	88
5.5	Government Debits (Debits in Rs)	89
5.6	Expenditure on Salary and Wages (Rs.)	90
5.7	Investment in Various Financial Institutions	91
5.8	Profit and loss Balance sheet	92
5.9	Sugar factory and Distillery section	93
5.10	Provision on Loan	94
5.11	Daily crushing capacity	95
5.12	Sugar production	97
5.13	Recovery of Sugar	98
5.14	Advances salaries of workers and Others	99
5.15	Sale of Sugar	101
5.16	Permanent Workers and Monthly Payment	102
5.17	Seasonal Workers and Monthly Payment	103
5.18	Prices of Sugarcane	105