

C E R T I F I C A T E

This is to certify that Shri Jadhav Subhash
Atmaram has completed his dissertation work on " Trade
Union And Collective Bargaining : A Case Study of Ghatge
Patil Group of Industries , Kolhapur " , for the Degree of
M.Phil. in Economic, and that he has carried out this
research project in all stages on his efforts and under
my guidance. He is student of Economics Department of
Shivaji University, Kolhapur.



(Smt. Dr. L.R. Patil)
Research Guide.

Kolhapur :

Date : 30 : 11 : 1988.