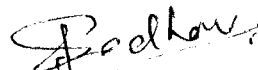


DECLARATION

I, the undersigned hereby declare that this dissertation entitled ' Trade Union And Collective Bargaining : A case study of Ghatge Patil Group of Industries, Kolhapur ' is written by me under guidance of Dr.(Smt.) Leela Patil of Karmvir Hire College of Arts and Commerce, Gargoti. This is my original work, Analysis in this report is based on the data collected by myself. To the best of my knowledge this work has not been submitted for the award of any degree of this or any other University.

Kolhapur

Date : 30/11 : 1988.


Shri Jadhav S.A.
Research Student.

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