

## ACKNOWLEDGEMENT

This dissertation entitled, 'A STUDY OF QUALITY OF WORK LIFE IN UNIONIZED SMES WITH RESPECT TO ENGINEERING INDUSTRY IN SATARA' which is being submitted herewith for the award of the Degree of the Master Of Philosophy in Business Management under the faculty of Commerce.

I express my deep sense of gratitude to the management of Engineering Industry in Satara M.I.D.C. for co-operation and guidance extended to me.

I am grateful to Director Dr. B. S. Sawant of the Karmveer Bhaurao Patil Institute of Management Studies and Research, Satara for giving me this opportunity.

I express my deep sense of gratitude to Dr. Sarang S. Bhola for his valuable guidance. His inspiration and kind co-operation helped to shape the Dissertation properly.

Nigade Jyoti Jayasingrao