

Annexure III

Opinion of employee on Leadership style as per organisation

Sr.	Org.	1*	2*	3*	Code	Leadership Style (\$)
1.	Ambegaon1	3.00	3.38	4.50	3	Proactive Style
2.	Ambegaon2	4.67	4.38	4.50	1	Risk Taking Style
3.	Baramati1	4.67	4.50	4.33	1	Risk Taking Style
4.	Baramati2	4.83	4.50	4.67	1	Risk Taking Style
5.	Baramati3	4.83	4.25	4.17	1	Risk Taking Style
6.	Bhor1	4.33	4.63	4.67	3	Proactive Style
7.	Bhor2	4.67	4.00	4.00	1	Risk Taking Style
8.	Bhor3	4.67	3.75	4.33	1	Risk Taking Style
9.	Bhor4	4.67	4.38	4.67	0	Risk Taking and Proactive Style
10.	Bhor5	4.00	4.63	4.17	2	Innovative Style
11.	Bhor6	5.00	4.38	4.33	1	Risk Taking Style
12.	Bhor7	4.83	4.00	4.33	1	Risk Taking Style
13.	Daund1	2.67	3.75	4.67	3	Proactive Style
14.	Daund2	4.67	3.75	3.67	1	Risk Taking Style
15.	Daund3	3.33	3.88	4.83	3	Proactive Style
16.	Daund4	2.33	3.63	4.83	3	Proactive Style
17.	Daund5	3.50	4.00	4.83	3	Proactive Style
18.	Haveli1	4.67	3.00	3.00	1	Risk Taking Style
19.	Haveli2	4.00	4.00	4.33	3	Proactive Style
20.	Haveli3	4.00	4.13	4.33	3	Proactive Style
21.	Haveli4	4.33	3.50	4.83	3	Proactive Style
22.	Haveli5	4.33	4.38	4.83	3	Proactive Style
23.	Haveli6	4.00	3.75	3.83	1	Risk Taking Style
24.	Haveli7	3.00	4.25	5.00	3	Proactive Style
25.	Haveli8	4.33	3.50	4.50	3	Proactive Style
26.	Haveli9	2.50	3.50	4.83	3	Proactive Style
27.	Haveli10	5.00	3.75	4.50	1	Risk Taking Style
28.	Haveli11	4.33	3.25	3.50	1	Risk Taking Style
29.	Haveli12	4.83	4.38	4.17	1	Risk Taking Style
30.	Haveli13	4.83	4.25	3.67	1	Risk Taking Style
31.	Haveli14	4.50	4.13	4.50	0	Risk Taking and Proactive Style
32.	Haveli15	5.00	4.13	4.33	1	Risk Taking Style
33.	Haveli16	4.67	3.13	3.50	1	Risk Taking Style
34.	Haveli17	4.50	4.38	4.83	3	Proactive Style
35.	Haveli18	4.50	4.50	4.00	0	Risk Taking and Innovative Style
36.	Haveli19	4.83	3.63	4.00	1	Risk Taking Style
37.	Haveli20	4.00	4.00	4.50	3	Proactive Style
38.	Haveli21	4.50	4.13	4.67	3	Proactive Style
39.	Haveli22	4.67	3.88	4.33	1	Risk Taking Style
40.	Haveli23	4.67	4.63	4.33	1	Risk Taking Style
41.	Haveli24	4.67	4.00	4.67	0	Risk Taking and Proactive Style

42.	Haveli25	4.00	4.25	4.00	2	Innovative Style
43.	Haveli26	4.67	4.25	3.83	1	Risk Taking Style
44.	Haveli27	4.00	3.13	2.67	1	Risk Taking Style
45.	Haveli28	4.50	4.25	4.00	1	Risk Taking Style
46.	Haveli29	4.50	4.25	3.67	1	Risk Taking Style
47.	Haveli30	4.50	4.38	3.33	1	Risk Taking Style
48.	Haveli31	4.33	3.63	4.33	0	Risk Taking and Proactive Style
49.	Haveli32	4.17	4.63	4.67	3	Proactive Style
50.	Haveli33	4.67	4.38	4.33	1	Risk Taking Style
51.	Indapur1	4.17	4.50	4.33	2	Innovative Style
52.	Indapur2	4.17	3.75	4.33	3	Proactive Style
53.	Indapur3	3.67	4.13	3.33	2	Innovative Style
54.	Indapur4	3.67	4.38	3.17	2	Innovative Style
55.	Indapur5	3.67	3.88	4.67	3	Proactive Style
56.	Indapur6	4.00	4.00	4.83	3	Proactive Style
57.	Indapur7	4.67	3.88	3.83	1	Risk Taking Style
58.	Junnar1	4.67	3.75	4.33	1	Risk Taking Style
59.	Junnar2	4.17	4.50	4.33	2	Innovative Style
60.	Junnar3	4.17	4.25	4.33	3	Proactive Style
61.	Junnar4	3.00	4.25	4.83	3	Proactive Style
62.	Junnar5	4.67	4.13	4.50	1	Risk Taking Style
63.	Khed1	4.33	4.38	3.50	2	Innovative Style
64.	Khed2	4.17	4.13	5.00	3	Proactive Style
65.	Khed3	3.83	4.00	4.67	3	Proactive Style
66.	Khed4	3.67	4.00	4.67	3	Proactive Style
67.	Khed5	4.17	3.75	4.67	3	Proactive Style
68.	Khed6	4.50	3.50	3.83	1	Risk Taking Style
69.	Khed7	3.33	3.63	4.67	3	Proactive Style
70.	Khed8	4.33	3.50	4.17	1	Risk Taking Style
71.	Khed9	3.67	4.00	5.00	3	Proactive Style
72.	Khed10	4.50	3.00	3.33	1	Risk Taking Style
73.	Khed11	4.67	3.38	4.00	1	Risk Taking Style
74.	Khed12	3.50	3.75	4.83	3	Proactive Style
75.	Khed13	4.17	4.00	4.00	1	Risk Taking Style
76.	Khed14	3.33	4.00	4.17	3	Proactive Style
77.	Khed15	4.17	4.25	4.83	3	Proactive Style
78.	Khed16	4.50	3.75	4.67	3	Proactive Style
79.	Khed17	3.83	3.38	4.33	3	Proactive Style
80.	Khed18	4.17	3.38	4.50	3	Proactive Style
81.	Khed19	4.67	4.38	4.50	1	Risk Taking Style
82.	Khed20	4.17	4.63	4.00	2	Innovative Style
83.	Khed21	3.83	4.00	4.17	3	Proactive Style
84.	Khed22	2.33	4.25	3.83	2	Innovative Style
85.	Khed23	4.33	3.88	4.33	0	Risk Taking and Proactive Style
86.	Khed24	3.83	4.13	5.00	3	Proactive Style

87.	Khed25	4.67	4.13	4.67	0	Risk Taking and Proactive Style
88.	Khed26	4.17	4.00	4.67	3	Proactive Style
89.	Khed27	4.17	2.88	4.67	3	Proactive Style
90.	Khed28	4.67	3.38	4.67	0	Risk Taking and Proactive Style
91.	Khed29	4.00	3.75	4.50	3	Proactive Style
92.	Khed30	3.67	4.38	4.67	3	Proactive Style
93.	Khed31	4.50	3.75	4.83	3	Proactive Style
94.	Khed32	4.33	4.75	5.00	3	Proactive Style
95.	Khed33	4.50	4.25	4.67	3	Proactive Style
96.	Khed34	4.50	3.63	4.67	3	Proactive Style
97.	Khed35	4.17	4.50	4.67	3	Proactive Style
98.	Khed36	4.17	5.00	4.17	2	Innovative Style
99.	Khed37	4.33	4.75	4.17	2	Innovative Style
100.	Khed38	3.67	4.25	3.83	2	Innovative Style
101.	Maval1	3.17	2.63	3.17	0	Risk Taking and Proactive Style
102.	Maval2	2.33	2.88	2.67	2	Innovative Style
103.	Maval3	3.50	3.50	3.67	3	Proactive Style
104.	Maval4	2.67	3.25	3.67	3	Proactive Style
105.	Maval5	3.67	3.38	3.67	0	Risk Taking and Proactive Style
106.	Mulashi1	4.83	4.25	3.83	1	Risk Taking Style
107.	Mulashi2	4.00	4.63	3.83	2	Innovative Style
108.	Mulashi3	4.00	4.00	4.17	3	Proactive Style
109.	Mulashi4	4.83	3.50	3.83	1	Risk Taking Style
110.	Mulashi5	4.33	4.50	4.50	0	Innovative and Proactive Style
111.	Mulashi6	4.83	3.88	3.67	1	Risk Taking Style
112.	Mulashi7	3.67	4.00	4.67	3	Proactive Style
113.	Mulashi8	4.33	4.25	4.00	1	Risk Taking Style
114.	Mulashi9	4.83	3.63	3.83	1	Risk Taking Style
115.	Mulashi10	4.67	4.38	4.67	0	Risk Taking and Proactive Style
116.	Mulashi11	5.00	3.75	3.17	1	Risk Taking Style
117.	Mulashi12	4.67	4.25	4.33	1	Risk Taking Style
118.	Mulashi13	4.33	4.13	4.33	0	Risk Taking and Proactive Style
119.	Mulashi14	4.50	4.38	4.83	3	Proactive Style
120.	Mulashi15	4.67	4.38	4.50	1	Risk Taking Style
121.	Pune1	3.00	3.25	3.17	2	Innovative Style
122.	Pune2	4.00	4.00	3.83	0	Risk Taking and Proactive Style
123.	Purandar1	4.50	4.00	4.50	0	Risk Taking and Proactive Style
124.	Purandar2	4.00	4.13	4.83	3	Proactive Style
125.	Purandar3	4.50	4.38	4.83	3	Proactive Style
126.	Purandar4	4.83	4.75	4.67	1	Risk Taking Style
127.	Purandar5	4.17	4.00	4.00	1	Risk Taking Style
128.	Shirur1	3.83	3.38	4.67	3	Proactive Style
129.	Shirur2	4.00	3.50	4.67	3	Proactive Style
130.	Shirur3	4.17	4.25	5.00	3	Proactive Style
131.	Shirur4	4.00	3.50	4.83	3	Proactive Style

132.	Shirur5	3.50	4.25	5.00	3	Proactive Style
133.	Shirur6	4.33	4.50	4.83	3	Proactive Style
134.	Shirur7	3.33	3.88	4.67	3	Proactive Style
135.	Shirur8	3.17	4.00	4.50	3	Proactive Style
136.	Shirur9	3.00	3.25	4.67	3	Proactive Style
137.	Shirur10	3.50	4.25	4.50	3	Proactive Style
138.	Shirur11	4.33	3.63	4.33	0	Risk Taking and Proactive Style
139.	Shirur12	3.83	3.88	4.83	3	Proactive Style
140.	Shirur13	3.33	3.75	4.67	3	Proactive Style
141.	Shirur14	3.50	4.13	5.00	3	Proactive Style
142.	Shirur15	3.83	3.63	4.83	3	Proactive Style
143.	Shirur16	4.33	3.25	4.50	3	Proactive Style
144.	Shirur17	4.17	4.00	4.67	3	Proactive Style

Source: (Field Data)

Note:

- *: 1- Parameters related to Risk taking style
 2- Parameters related to Innovative style
 3- Parameters related to Proactive style

\$-Leadership Style

- 1- Risk Taking Style
 2- Innovative Style
 3- Proactive Style