

REFERENCES

Rao V S P (2004), "Human Resources Management", Himalaya Publishing House, second edition, fourth reprint

Flippo Edwin B. (1984) Personnel Management, Mc Growth Hill Publications, New Delhi, Sixth Edition.

Rao P.Subba (2008), "Essentials of Human resource Management and Industrial Relations", Himalaya Publishing House, 3rd Revised and Enlarged Edition.

Kothari R., (2004), "Research Methodology", New Age International Publication, Second edition.

Herekar P.M. (2008), "Principles of Management", Mehta Prakashan, Kolhapur, First Edition.

Retrieved Aug 28,2011., http://www.accel-eam.com/motivation/practice 01.html

Retrieved Sept 9,2011., http://www.ehow.com/employee-motivation/

Retrieved Sept 10,2011.http://esrccoi.group.shef.ac.uk/pdf/whatis/motivation.pdf

Alimi Baba Gana and Fatima Bbkar Bababe(2011) "The effects of motivation on workers performance (a case study of maiduguri flour mill ltd. Borno state, nigeria.)", Continental J. Social Sciences 4 (2): 8 - 13, 2011, Wilolud Journals, ISSN: 2141 - 4265

Mohammed Javed Kalburgi , Dinesh.G.P(2010) " Motivation as a tool for productivity in Public sector unit"

ASIAN JOURNAL OF MANAGEMENT RESEARCH, ISSN 2229 – 3795

157

Shivaji University, Kolhapur

cott A. Jeffrey(2009) "Justifiability and the Motivational Power of Tangible Noncash Incentives" Human Performance, ISSN: 0895-9285 print/1532-7043 online, 22:143–155

Wellington Didibhuku Thwala, Lydia Nthabiseng Monese(2008), "Motivation As A Tool To Improve Productivity On The Construction Site" Retrived August 27,2012,http://www.cib2007.com/papers/CIDB2008%20Final%20paper%20No%202 4a.pdf

James Houran, Keith Kefgen(2007) 'Money and Employee Motivation', 20 I 20 SKILL ASSESSMENT,372 Willies Ave, Mineola, NY 11501.

Hemanta Doloi (September 2007) "Twinning Motivation, Productivity an Management Strategy in Construction Projects", Engineering Management Journal, Vol. 19 No. 3, 30-40

Fredrik Andersson, Clair Brown, Benjamin Campbell, Hyowook Chiang, Yooki Park(May 23, 2005) are orserve "The Effect of HRM Practices and RandD Investment on Worker Productivity" 'Retrived Sept 2, 2012, http://www.economicturbulence.com/data/papers/paperhrmpractices.pdf

Rob H. Kamery (Maui,2004)' Motivation Techniques For Positive Reinforcement, 'Allied Academies International Conference, Proceedings of the Academy of Legal, Ethical and Regulatory Issues, Volume 8, Number 2, page 91-96

Chris Ajila and Awonusi Abiola(2004) in their article" Influence of Rewards on Workers Performancein an Organization" Kamla-Raj, J. Soc. Sci., 8(1): 7-12

Giovanni Asproni (February 2004). 'Motivation, Teamwork, and Agile Development' Agile Times, Vol. 4

Consider the Constitution of the Constitution

K.B.P.I.M.S.R., Satara M.Phil.

Harold D. Stolovitch (2004), 'Incentives, Motivation And Workplace Performance: Research And Best Practice', ASTD International Conference and Expo Washington, DC - May 21 - 28, 2004,

Jonathan Michie, Christine Oughton and Yvonne Bennion (November 2002) "Employee ownership, motivation and productivity" Employees Direct Report, Page No.21-33

Timothy M.Gardner, Lisa M. Moynihan, Hyeon Jeong, Park, Patrick, M.Wright (2001) "Beginning to Unlock the Black Box in the HR Firm Performance Relationship: The Impact of HR Practices on Employee Attitudes and Employee Outcomes", Working Paper 01 - 12, CAHRS / Cornell University, 187 Ives Hall, Ithaca, NY 14853-3901 USA

Jenkins, Jr, G. D., Mitra, A., Gupta, N., and Shaw, J. D. (1998).' Are financial incentives related to performance?', Journal of Applied Psychology, 83, 777-787 Carla Valencia(1998). 'Motivation and Productivity in the Workplace', Retrived August, 27, 2012.

Nelson, B. (1996). 'Dump the cash, load on the praise'. Personnel Journal, 75(7), Vol.65.

McNerney, D.J. (1996). 'Employee motivation: Creating a motivated workforce' HR Focus, 73(8), Vol.14., http://www.westminstercollege.edu/myriad/index.cfm?parent=2514anddetail=4475an dcontent=4798

SARB. BALASAHEB KHARDEKAR LIBRART SHIVAJI UNIVERSITY, KOLHAPUR

T16562

2 ...

3