INSTITUTE RECOMMENDATION

This is to certify that, Supriya Suresh Raskar is a bonafied student studying in M.Phil in academic year 2011-2012. She has completed Dissertation report titled 'IMPACT OF MOTIVATIONAL PRACTICES ON PRODUCTIVITY WITH SPECIAL REFERENCE TO ENGINEERING INDUSTRY IN SATARA' under the guidance of DR. S.S. BHOLA, satisfactorily and submitted to Shivaji University, Kolhapur for partial fulfillment of the requirement of the award for the degree of Masters of Philosophy (M. Phil.) in Business Management under the faculty of Commerce and Management through this Research Sub-centre. The matter presented in the dissertation has not been submitted earlier.

Place: Satara

Date : 1910712012

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Dr. B. S. Sawant
The Director

K.B.P.I.M.S.R, Satara