



: A P P E N D I X - IMILL WORKER'S IN SOLAPUR - A PROFILE :

1) The nature and scope of sample : In the present study a small sample of 80 persons is chosen by following the method of random sampling. Most of the respondents are chosen from : Bhaiyya Chowk, Gawali wasti, Hudaco Society, and Modikhana, Solapur. The data is collected in Oct. 1983, and questionnaire is designed to get some general information about mill workers in Solapur.

2) Division of the workers - Religion and Caste :

Table No. 1 :

Total Respondants 80.

Hindus	Muslims	Christians
61	15	4
76.25%	18.75%	5%

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Sub Castes in Hindus

Table No. 2 :

No.	Cast	Strenght
1.	Mochi	25
2.	Maratha	11
3.	Lingayat	06
4.	Dhangar	04
5.	Koli	03
6.	Harijan	01
7.	Rajput	02
8.	Sonar	01
9.	Brahmin	01
10.	Barber	01
11.	Berad	01
12.	Parit	02
13.	Khatik	01
14.	Shimpi	01
15.	Chambar <sup>ha</sup> ^	01
Total Hindus :		61

From above two tables, table No. 1 and table No. 2, we clearly see that the division of the workers in religion and caste. It shows that majority of workers are Hindus, their percentage is 76.25% and the percentage of the muslim workers is 18.25% and Christians workers is 5%. This shows that workers are from different caste and religion.

3) The Educational background : Among the 80 respondents, the percentage of educational qualification is as below :

Table No. 3 :

Total respondents 80.

Uneducated	Primary Education	Secondary Education.
15	17	48
18.75%	21.25%	60%

Table No. 3 shows that most of the workers are not educated. Their level of education is only upto Secondary level. The workers do not have the education in college.

4) The Socio-economic conditions of the workers is as below:  
i) The family size of the workers .

Table No. 4 :

Total respondents 80

Upto 5	5 to 10	Above 10.
30	44	6
37.5%	55%	7.5%

The table No. 4 shows that the family size of the workers is large. Most of families have 5 to 10 members and most of the members are uneducated.

## ii) Age Group of the workers :

Table No. 5 :

Total respondents 80.

20 to 35	35 to 40	Above 50
45	15	20
56.25%	18.75%	25%

Table No. 5 shows that most of the workers are young and the elderly person come second.

iii) Wages of the workers :

Table No. 6.

Upto Rs. 500/-	Upto Rs. 750/-	Upto Rs. 1000/-
09	39	32
11.25%	48.75%	40

Table No. 6 shows that the wages of the workers are low and only Sr. workers after 18-20 years of service get the salary of more than Rs. 1000/-

iv) Views of the workers on Medical Aid :

Table No. 7.

Satisfactory	Unsatisfactory
24	56
30%	70%

Table No. 7 shows that majority of workers are not satisfied with the medical aid.

v) The Trade union movement :

The workers agitate to voice their demands to the government and mill owners under the banner of the trade union. The workers organised themselves in two main unions namely the Rashtriya Girani Kamagar Sangh and the Girani Kamagar Union. The membership of these unions is shown below table no. 8.

Table No. 8 :

Total respondents 80.

R.G.K.U.	G.K.U.	Without membership.
49	1	30
61.25%	1.25%	37.50%

Table No. 8 shows that most of workers not registered their names in the trade union.

The worker s expressed their views about these trade unions.

Table No. 9 :

Opinion about Trade Unions :

Good	Not Good	Indifferent
14	36	30
17.50%	45%	37.50%

It shows that the workers were not satisfied with the work of these two unions. And the membership of the workers is not very good. Many workers not involved in the trade unions. They are of the view that both of these unions are led by double dealing people.



6) Political Involvement of the workers :

The workers also participated in the politics of the city. Their views regarding political parties, their affiliation to the political parties is given below in table No. 10.

Table No. 10 :

Total Respondants 80.

The Congress I	The Congress S	The Janata	The B.J.P	Indifferent
46	02	04	1	27
57.50%	2.50%	5%	1.25%	33.75%

It shows that majority of workers support the congress and affiliated to the congress (I) party. A large number of the workers are indifferent to these parties.

: C O N C L U S I O N :

Taking in to consideration the views of the workers it can be said that the workers are not satisfied with their living conditions. They are uneducated and they are disillusioned with the unions. It is interesting to find but that the workers support congress (I) and this is proved to be relevant in the light of continuous success of the congress.

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: QUESTIONNAIRE :

- 1) Full name with surname \_\_\_\_\_
- 2) A) Date of Birth \_\_\_\_\_ B) Age \_\_\_\_\_
- 3) A) Place of Birth \_\_\_\_\_ B) Original place \_\_\_\_\_
- 4) A) Religion \_\_\_\_\_ B) Caste \_\_\_\_\_
- 5) Education \_\_\_\_\_
- 6) How many people are there in your family ?

Male \_\_\_\_\_

Female \_\_\_\_\_

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Total :

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- 7) A) In which mill are you working ? \_\_\_\_\_
- B) Since how many years are you working ? \_\_\_\_\_
- C) What is name of your department ? \_\_\_\_\_
- 8) A) What is your salary ? Rs. \_\_\_\_\_
- B) Is it enough for you to meet the daily expenses ? Yes/NO
- 9) A) Of what labour union are you a member ?
- 1) R.G.K.U.
  - 2) G.K.U.
  - 3) Any other organisation
  - 4) All organisations
  - 5) Of No Union.
- B) Do you think that the union has brought about a change in the lives of the worker. Yes/No

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C) Do you think <sup>that</sup> ~~that~~ the work of trade unions is satisfactory? Yes/No

D) What union do you support? Why?

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10) A) Do you think that the role of mill owners is unjust and exploitative? Yes/No

B) Do you think that the role of the Government is unjust? Yes/No

Main defects \_\_\_\_\_

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11) Do you think that the medical services provided are sufficient? Yes/No

12) Is the labour act beneficial for the workers? Yes/No

13) Which political party do you support?

- a) Congress I
- b) The Janata Party
- c) The B.J.P.
- d) The C.P.I.
- e) The congress (S)
- f) Others
- g) All parties are useless.

14) Do you think that these parties will solve your problems? Yes/No

15) What is the alternative?

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Signature of Respondent