

---

APPENDIX

CHH. SHAHU CENTRAL  
INSTITUTE OF BUSINESS EDUCATION  
AND RESEARCH, KOLHAPUR-416 004.

---

" A COMPARATIVE STUDY OF WELFARE FACILITIES, ' IN TEXTILE  
MILLS / SOLAPUR CITY ", MAHARASHTRA

---

Name of the Researcher : ANILKUMAR VASANTRAO BHOSALE  
B.A., LL.B.(SPL) M.S.W.

Name of the Research Guide: Dr. TBBSV Ramanaiah,  
M.A., (S.W.) D.P.S.W.,  
D.P.D., Ph.D.,

---

Serial No.

I) SOCIO-ECONOMIC FACTORS OF THE WORKERS:

- |   |  |
|---|--|
| a) Age in years   | 21 to 30<br>31 to 40<br>41 to 50<br>51 and above |
| b) Sex  | Male / Female                                    |
| c) Education  | Illiterate/Primary/<br>Secondary/College, etc.,  |
| d) Name of the Mill   | 01 to 10<br>11 to 20                             |
| e) Total period of<br>service in orga-<br>nisation (in years) | 21 to 30<br>31 and above                         |
| f) Marital status   | Married/Unmarried                                |
| g) Type of family   | Nuclear/Joint                                    |



(iii)

III) SAFETY MEASURES:

- |   |          |
|---|----------|
| a) How is the condition of fencing of machineries in your factory ? | Good/Bad |
| b) How is the maintenance of pathways in your factory?              | Good/Bad |
| c) What is the condition of staircases in your factory ?            | Good/Bad |
| d) How is the functioning of lifts in your factory ?                | Good/Bad |
| e) What is the position of control of smoke in your Factory ?       | Good/Bad |
| f) What is the position of control of gas, in your Factory ?        | Good/Bad |
| g) What is the position of control of fumes in your Factory ?       | Good/Bad |
| h) What is the condition of Safety materials?                       | Good/Bad |
| i) What is the condition of the factory building ?                  | Good/Bad |
| j) How is the safety committee functioning ?                        | Good/Bad |
| k) Do you feel that the safety measures are adequate ?              | Yes/No   |

IV) WELFARE FACILITIES:

- |   |        |
|---|--------|
| a) Are the washing facilities provided in your factory adequate ? | Yes/No |
| b) Are the washing facilities provided in your Factory suitable ? | Yes/No |

(iv)

- c) Are the sitting facilities provided ? Yes/No
- d) Are the first aid appliances readily accessible Yes/No
- e) Are the shelters suitable ? Yes/No
- f) Are the rest rooms suitable ? Yes/No
- g) Are the lunch room suitable ? Yes/No

V) CANTEEN :

- a) Is the canteen well equipped ? Yes/No
- b) How is the maintenance of the canteen ? Good/Average/Bad
- c) What is your opinion about the rates of food stuff ? Costly/cheap
- d) How is the quality of food stuff in your canteen ? Good/Aaverage/Bad

VI) CRECHE :

- a) Whether the creche has suitable room ? Yes/No
- b) Whether the creche has adequate lighting ? Yes/No
- c) Whether the creche is under the charge of trained women Yes/No
- d) Whether the free milk is provided for children in creche Yes/No
- e) Whether the free refreshment is provided for children in creche Yes/No

VII) SOCIAL SECURITY SCHEMES :

- a) What is your opinion about the benefits under employees State Insurance Scheme? Yes/No  
Appreciable/Highly Appreciable

(v)

- |  |                                |
|--|--------------------------------|
| b) What is your opinion about Gratuity ?                 | Appreciable/Highly Appreciable |
| c) What is your opinion about the Provident Fund ?       | Appreciable/Highly Appreciable |
| d) What is your opinion about the family pension scheme? | Appreciable/Highly Appreciable |

VIII) RECREATIONAL FACILITIES:

- |   |           |
|---|-----------|
| a) What is the condition of Recreation Hall ?     | Good/Poor |
| b) What is the condition of Play ground ?         | Good/Poor |
| c) What is the condition of = Sports facilities ? | Good/Poor |

IX) HOUSING FACILITIES & CONVEYANCE:

- |   |        |
|---|--------|
| a) Does the factory provide housing facility ?              | Yes/No |
| If yes,   |        |
| i) Whether the accommodation of the House is suitable ?     | Yes/No |
| ii) Whether the lighting arrangement is provided suitably ? | Yes/No |
| iii) Whether the sanitation is in good condition ?          | Yes/No |
| iv) Whether the drainage system is suitable ?               | Yes/No |
| v) Whether the water facility is provided for your House?   | Yes/No |
| vi) Does the factory provide conveyance facilities ?        | Yes/No |

X) WORKERS EDUCATION SCHEME :

- a) How is the functioning of workers training programme? Good/Bad
- b) How is the functioning of the Adult Education Programme ? Good/Bad
- c) Does your organisation provide free uniform to the children of workers ? Yes/No

XI) LOAN FACILITIES :

- a) What is your opinion about the festival loan ? Good/Bad
- b) What is your opinion about marriage Loan ? Good/Bad
- c) What is your opinion about vehicle loan ? Good/Bad

XII) CO-OPERATIVE SOCIETY:

- a) Do you have co-operative Society in your factory ? Yes/No
- b) Do you get all the goods you need from the Society ? Yes/No
- c) Are the goods available on credit basis ? Yes/No
- d) How is the quality of the good available ? Good/So, so/Bad

XIII) TRADE UNION:

- a) Are you a member of Trade Union ? Yes/No
- b) Do you participate in all activities of the Unions ? Yes/No
- c) Is the Union beneficial to you ? Yes/No
- d) How the trade union is functioning? Good/Average/Bad