

SYNOPSIS OF THE PROPOSED STUDY

India is an agro-rural society. Although the process of industrialisation has set-in in this country since the year 1947, it has not assumed enormous proportions in various parts. Even wherever industries are existing, they are not without problems. They have the problems of modernisation, scarcity of capital, labour unrest, etc. Although, many industrial managements are solving the problems of technological innovation and modernisation of industrial production by importing technologies from developed countries, the problem of maintaining proper, harmonious and balanced relationships with the workers continues to haunt almost every industry, which in fact is all the more important aspect in determining the smooth running of any industry.

It is in this context that a study is planned to survey the actual relationship between the labourers and management in a factory. The researcher is a resident of Achalpur Town (Vidarbha region), and as such the study has been planned to be conducted in one of the oldest Textile Mills of Achalpur town. The study intends to explore the factors that contribute to the enhancement or deterioration of the relationship between the workers and the management.

For the purpose of data collection, the researcher intends to interview about 5% of workers (out of the total

1800). The questions will be introduced in a very informal way to get valid and reliable data from the clientele.

After the field survey, the data will be analysed both qualitatively and quantitatively, so as to draw meaningful conclusions on the relationship of labourers and the management in the Vidarbha Mills Berar, Achalpur.