

**A : LIST OF TABLES : (RELATED TO LABOUR WELFARE OFFICERS) :**

- I) A table showing "Age Composition" of the respondents.
- II) A table showing "Designation" of the respondents.
- III) A table showing "Length of Service" of the respondents.
- IV) A table showing "Educational Background" of the respondents.
- V) A table showing "Illtreatment" opinion of the Respondents.
- VI) A table showing "Friendly Treatment or otherwise" given by the respondents to the workers.
- VII) A table showing "Opinions of the respondents regarding their rapport with the Workers".
- VIII) A table showing "Opinion regarding discipline among the Workers".
- IX) A table showing "Opinion of the respondents regarding management policies".
- X) A table showing "Opinion of the respondents about canteen facility" provided in the Organization (Considering previous past 5 years.)
- XI) A table showing "Opinion of the respondents regarding type of Welfare Facilities to the Workers."
- XII) A table showing "Opinions regarding putting the problems of workers before management".

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XIII) A table showing "Opinions of the respondents regarding charges against Officers of the Personnel Department".

XIV) A table showing "the Role of the respondents during strike and lockout period".

XV) A table showing "Functions performed by the respondents in their factory".

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**B : LIST OF TABLES : (RELATED TO WORKERS) :**

1. A table showing the "Age Composition of the Workers".
2. A table showing "Education and Experience of Workers".
3. A table showing "Distance between Workplace and residence of Workers and mode of conveyance".
4. A table showing "Participation of the respondents in various Welfare Committees for the Welfare of Workers".
5. A table showing "Age Composition and Education of Workers".
6. A table showing "Opinion of the Workers towards Solution of their factory problems by the Welfare Officers".
7. A table showing "The mode of help rendered by Labour Welfare Officers to the Workers".
8. A table showing "Number of Workers approaching the Labour Welfare Officer for their critical family problems".
9. A table showing "Workers knowledge regarding the Disputes in last five years".
10. A table showing "Reasons of the Disputes in last five years in their factory".
11. A table showing "Workers knowledge regarding the formulation of Labour Policies".
12. A table showing the "Role of the Labour Welfare Officer according to Workers in the Dispute situation".

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