

P R E E A C E

The present study relates to a comprehensive analysis of various problems in the field of labour welfare in an Engineering concern and abroad in order to give a clear understanding of the subject in broader perspective.

The post-independence era in India is one of rapid industrialisation throughout the country as a necessary step towards all-round economic development. The fast pace of industrial expansion is giving rise to complex problems of welfare facilities.

Due to rapid growth of industrialisation, welfare facilities in the factories are getting a vital importance, specially in basic industries such as Engineering concern. So researcher has selected an Engineering concern known as Shivaji Works Ltd., Shivshahi, Solapur for the study of the impact of welfare facilities on the life pattern of workers.

The objectives of this research are to know the awareness, attitudes and knowledge of the workers and prominent social personalities in Solapur city towards some selected concepts of welfare facilities.

The aims and objectives of the study are confined with the subject of welfare facilities revealing in an Engineering concern. In this task the researcher tried to cover the significant and relevant aspects of welfare facilities enable him to study significantly and practically.

The present study is too vast to be studied in a narrow period of time. But he has strived to complete it, within the limit of his knowledge, and is prepared small and educational one as it is a requirement for the degree of Master of Philosophy in Social Work of Shivaji University, Kolhapur.

The study is so complicated and beyond the reach of shop floor workers, which I could not have been completed without the assistance of Factory Manager as well as Welfare Officer of Shivaji Works Ltd.

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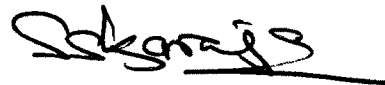
I never forget the obligation of the staff-members of my department who all along the time co-operated me.

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