
CHAPTER - IV

PRESENTATION OF DATA

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In the present Chapter the researcher is presenting the analysis and interpretation of data collected from primary sources i.e. respondents working in the Organisation under study.

The data is analysed and interpreted with the help of statistical tables and percentages. The primary data consists of 100 respondents selected on the basis of simple random technique.

TABLE NO. 1

A TABLE SHOWING CO-RELATION BETWEEN
AGE AND EDUCATION OF RESPONDENTS

AGE (YEARS)	E D U C A T I O N				TOTAL	PERCENTAGE
	P.	S.	C.	T.		
30-35	6	8	7	8	29	29
35-40	9	10	7	1	27	27
40-45	8	6	4	1	19	19
45-50	4	2	-	1	7	7
50-55	2	1	2	13	18	18
TOTAL	29	27	20	24	100	
% AGE	29	27	20	24		100%

P. = Primary S. = Secondary C. = College, T. = Technical

The upper parenthesis of the table indicates the education level of respondents and lower parenthesis shows age distribution of the respondents. There are 56% of respondents in the age range of 30-40 years, of which 15% have studied upto primary level, 18% upto secondary level, 14% upto College level and remaining 9% are technically qualified. 44% of respondents are between 40-55 years and out of which 14% are primary studied, 9% are secondary studied, 6% have studied upto College level. Remaining 15% are technically qualified.

Thus the above table reveals that maximum respondents are middle aged people and that they are studied upto either primary or secondary level. We can, therefore, conclude that the sample is mature and literate.

There is no specific co-relation found between age and education.

A GRAPH SHOWING EDUCATION AGAINST PERCENTAGE OF RESPONDENTS

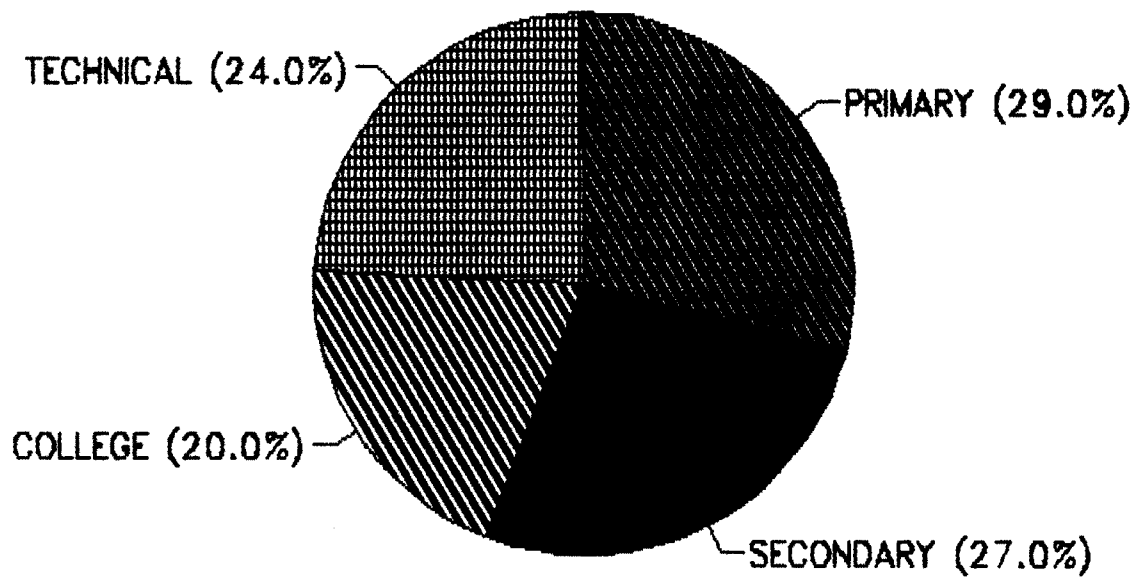


TABLE NO. 2

A TABLE SHOWING CO-RELATION BETWEEN
AGE AND MONTHLY INCOME OF THE RESPONDENTS

AGE (YEARS)	MONTHLY INCOME (RS.)			TOTAL	PERCENTAGE
	3000-4000	4000-5000	5000-6000		
30-35	23	6	-	29	29
35-40	21	4	2	27	27
40-45	14	4	1	19	19
45-50	7	-	-	7	7
50-55	14	2	2	18	18
TOTAL	79	16	5	100	
% AGE	79	16	5		100%

The above table reveals that 56% of respondents are in the age range of 30-45 years of which 44% earn between Rs. 3000 to 4000 per month, 10% earn between Rs.4000 to 5000 and only 2% earn above Rs. 5000 per month.

44% of respondents between age group of 40-55 years of which 35% earn between Rs. 3000 to 4000 per month, 6% between Rs. 4000 to 5000 per month and 3% earn above Rs. 5000 per month respectively.

Thus we can find that majority of respondents are middle aged and that they earn between Rs. 3000 to Rs. 4000 per month. There is no relationship between Age and income of respondents.

A GRAPH SHOWING THE MONTHLY INCOME AGAINST THE PERCENT OF RESPONDENTS

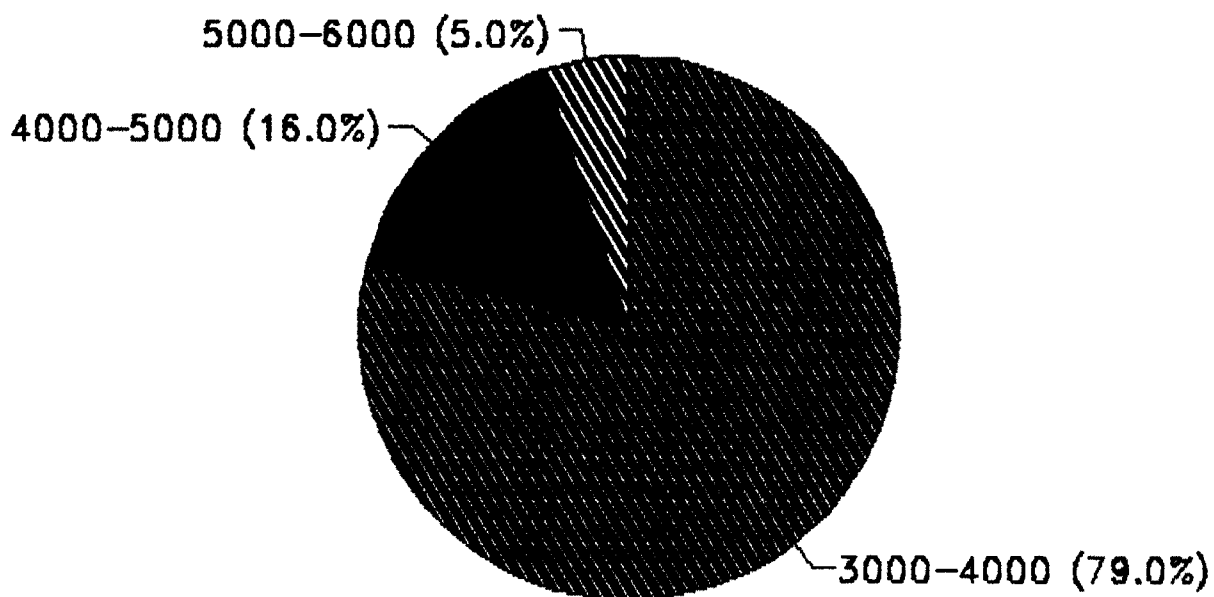


TABLE NO. 3

A TABLE SHOWING CO-RELATION BETWEEN
EDUCATION AND MONTHLY INCOME OF RESPONDENTS

EDUCATION	MONTHLY INCOME (RS.)			TOTAL	PERCENTAGE
	3000-4000	4000-5000	5000-6000		
PRIMARY	24	4	1	29	29
SECONDARY	26	1	-	27	27
COLLEGE	11	7	2	20	20
TECHNICAL	18	4	2	24	24
TOTAL	79	16	5	100	
% AGE	79	16	5		100%

The above table indicates that 56% of respondents are studied upto Secondary level and of which 50% earn between Rs. 3000 to 4000 per month, 5% between Rs. 4000 to 5000 per month and 1% earn above Rs. 5000 per month.

44% of respondents are either College goers or technically qualified of which 29% earn between Rs. 3000 to Rs. 4000 per month, 11% earn between Rs. 4000 to 5000 per month and remaining 6% earn above Rs. 5000 per month respectively.

From this table we conclude that most of the respondents earn between Rs. 3000 to 4000 per month irrespective of their educational level.

TABLE NO. 4

**A TABLE SHOWING THE CLASSIFICATION OF THE
RESPONDENTS ACCORDING TO SEX AND MARITAL STATUS**

SEX	MARITAL STATUS		TOTAL	PERCENTAGE
	MARRIED	UNMARRIED		
MALE	88	7	95	95
FEMALE	5	-	5	5
TOTAL	93	7	100	
% AGE	93	7		100%

The above table states that 95% of the respondents are male and out of which 88% are married and 7% are unmarried . The remaining 5% of respondents are female and all of them are married.

TABLE NO. 5

**A TABLE SHOWING MIGRATION PATTERN OF
THE RESPONDENTS (NATIVE PLACE)**

RURAL	URBAN	TOTAL
60	40	100

The above table shows that maximum respondents (60%) are migrated from rural to urban area and only 40% respondents are from urban area in which Organisation under study is located.

TABLE NO. 6

A TABLE SHOWING RESIDENTIAL PATTERN
OF THE RESPONDENTS

NEAR TO BUS STAND	NEAR TO RLY.STATION	NEAR TO COMPANY	TOTAL
31	6	63	100

The above table shows that 31% of respondents reside near Bus stand, 6% near to railway station and 63% of them are staying near to the Company premises.

We can, therefore, conclude that most of the respondents have a convenience approach to the Company and that they do not have a transportation problem.

A GRAPH SHOWING RESIDENTIAL PATTERN AGAINST PERCENT OF RESPONDENTS

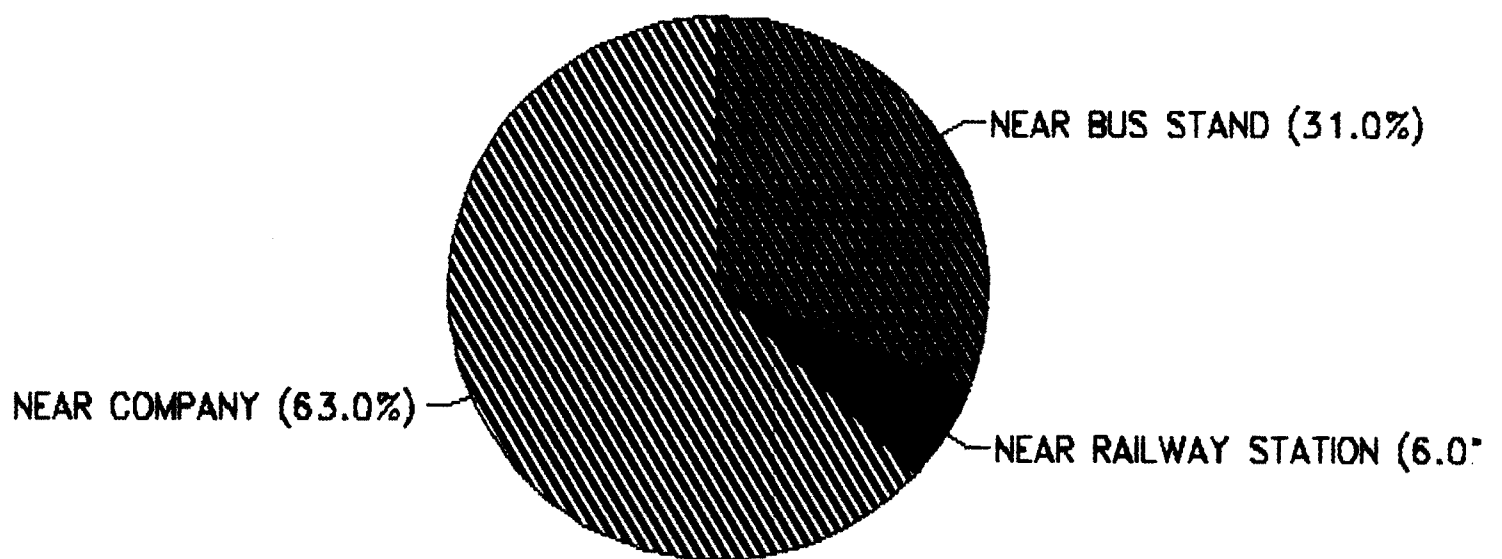


TABLE NO. 7

A TABLE SHOWING CO-RELATION BETWEEN
EDUCATION OF THE RESPONDENTS AND THEIR AWARENESS ABOUT
WORKING HOURS, LEAVE WITH WAGES AND HOLIDAYS FACILITIES
PROVIDED BY THE FACTORY UNDER STUDY

E D U C A T I O N	WORKING HOURS/SHIFTS			LEAVE WITH WAGES			HOLIDAYS		
	FULLY AWARE	NOT AWARE	TOTAL	FULLY AWARE	NOT AWARE	TOTAL	FULLY AWARE	NOT AWARE	TOTAL
P.	29	-	29	29	-	29	29	-	29
S.	27	-	27	27	-	27	27	-	27
C.	20	-	20	20	-	20	20	-	20
T.	24	-	24	24	-	24	24	-	24
TOTAL	100	-	100	100	-	100	100	-	100

P. = Primary
S. = Secondary
C. = College
T. = Technical

The above table reveals that all 100% respondents are fully aware about the working hours and leave with wages and holiday facility offered by the Company irrespective of their educational level.

TABLE NO. 8

A TABLE SHOWING RESPONDENTS AWARENESS ABOUT
HEALTH AND SANITATION FACILITIES OF THE FACTORY

FACILITIES	AWARENESS		TOTAL
	AWARE	NOT AWARE	
DRINKING WATER	98	2	100
TOILETS	99	1	100
FIRST AID	100	-	100
MEDICAL AID	99	1	100
DISPENSARY	13	87	100
REST ROOM	26	74	100

The above table indicates that in case of drinking water 98% , in case of toilets 99%, in case of First aid 100% and in case of medical aid 99% of the respondents were found to be aware about these facilities. However, in case of Dispensary and Rest Rooms respectively 87% and 74% respondents were found to be unaware of these facilities.

TABLE NO. 9

A TABLE SHOWING ATTITUDE OF THE RESPONDENTS TOWARDS
CLEANLINESS IN AND ATMOSPHERE SURROUNDING THE FACTORY

ATTITUDE	CLEANLINESS	ATMOSPHERE
GOOD	100	100
BAD	-	-
TOTAL	100	100

The above table shows that all the 100% respondents were found to have good opinion about cleanliness in the factory and atmosphere surrounding the factory respectively.

TABLE NO. 10

A TABLE SHOWING RESPONDENTS ATTITUDES
TOWARDS REST ROOM FACILITY

COMFORTABLE	DISSATISFACTORY	TOTAL
44	56	100

From the above table we find that 44% of respondents have opined that the rest room of the factory comfortable and 56% of them have found to be dissatisfactory.

TABLE NO. 11

A TABLE SHOWING RESPONDENTS' AWARENESS ABOUT
UTILITY OF THE SAFETY MEASURES AND INSTRUMENTS

AWARENESS	USEFUL	NOT USEFUL	TOTAL
FULLY AWARE	100	-	100
PARTIALLY AWARE	-	-	-
NOT AWARE	-	-	-
TOTAL	100	-	100

The above table reveals that all 100% respondents are fully aware about safety measures and instruments and also have found them to be useful.

TABLE NO. 12

A TABLE SHOWING CO-RELATION BETWEEN
EDUCATION OF THE RESPONDENTS AND THEIR AWARENESS ABOUT
SAFETY PROGRAMME AND SAFETY COMMITTEE IN THE FACTORY

EDUCATION	SAFETY PROGRAMME			SAFETY COMMITTEE		
	AWARE	NOT AWARE	TOTAL	AWARE	NOT AWARE	TOTAL
PRIMARY	29	-	29	29	-	29
SECONDARY	27	-	27	27	-	27
COLLEGE	20	-	20	19	1	20
TECHNICAL	24	-	24	24	-	24
TOTAL	100	-	100	99	1	100

The above table reveals that respectively 100% and 99% respondents are aware about the safety programme and safety committee in the factory of which 56% were Secondary level studied and 44% were College or technically studied employees.

TABLE NO. 13
A TABLE SHOWING CO-RELATION BETWEEN
AGE AND AWARENESS OF RESPONDENTS' ABOUT
WORKERS' TRAINING AND EDUCATION PROGRAMMES IN THE COMPANY

AGE	TRAINING			WORKERS EDUCATION PROGRAMME		
	AWARE	NOT AWARE	TOTAL	AWARE	NOT AWARE	TOTAL
30-35	29	-	29	28	1	29
35-40	27	-	27	24	3	27
40-45	19	-	19	19	-	19
45-50	7	-	7	7	-	7
50-55	18	-	18	18	-	18
Total	100	-	100	96	4	100

From the above table we find that all 100% employees are aware about training programme carried out in the Company irrespective of their age level. However, as regards workers education programme 96% of the employees were aware about the same. Only 4% employees in the age group of 30-40 were found to be unaware about workers education programme. Hence it can be concluded that maximum employees are knowledgeable about workers education and training programme irrespective of their age level.

TABLE NO. 14
A TABLE SHOWING RESPONDENTS AWARENESS ABOUT CANTEEN
AND THEIR ATTITUDE TOWARDS
CANTEEN'S QUALITY AND CLEANLINESS

AWARENESS	CLEANLINESS				QUALITY OF ITEMS			
	GOOD	BETTER	BAD	TOTAL	GOOD	BETTER	BAD	TOTAL
AWARE	100	-	-	100	100	-	-	100
NOT AWARE	-	-	-	-	-	-	-	-
Total	100	-	-	100	100	-	-	100

From the above table it is revealed that all 100% respondents are aware about canteen facility and that they are satisfied about cleanliness and items provided in the canteen.

TABLE NO. 15

A TABLE SHOWING AWARENESS OF RESPONDENTS' ABOUT
CO-OPERATIVE SOCIETY AND BENEFITS ACCRUED FROM IT BY THEM

AWARENESS	BENEFITS AVAILABLE					
	LOANS AND ADVANCES			CONSUMER ITEMS		
	YES	NO	TOTAL	YES	NO	TOTAL
AWARE	100	-	100	100	-	100
NOT AWARE	-	-	-	-	-	-
Total	100	-	100	100	-	100

From the above table we find that all 100% respondents are aware about co-operative society in the Company and all of them have taken loans and advantages from it and also purchased consumer items provided in the society.

TABLE NO. 16

A TABLE SHOWING AVAILABILITY OF HOUSING FACILITY
FOR THE EMPLOYEES AS EXPRESSED BY THE RESPONDENTS

YES	NO	TOTAL
33	67	100

From the above table we come to know that according to most of the respondents (67%) the Company has not provided housing facility to their employees. Only 33% respondents have said that the housing facility is available for the employees.

TABLE NO. 17

A TABLE SHOWING RATE OF ACCIDENTS
AS EXPRESSED BY THE RESPONDENTS

SR.NO.	RATE OF ACCIDENTS	RESPONSES	PERCENTAGE
1.	LOW	100	100
2.	MODERATE	-	-
3.	HIGH	-	-
Total		100	100%

The above table shows that according to all 100% respondents the rate of accidents in the Company is very low.