## PREFACE

Planned socio-economic development of India though visualised prior to independence, rapid industrialization on concretelines got momentum only after independence.

Phased planned development of free India, through the system of Five Year Plans, was adopted. Industrialization and its diversification ensures alround development and progress of nation's economy and consequently enhancing the living standards of the people. Of the major industries of the nation, sugar industry is second to mone. The sugar industry in India has contributed its share in the development of India's economy in general and raising the standards of living and social status of the farmers and labourers in particular.

As a pioneer sugar factory in this part of the country and one of the oldest of its kind in Karnataka, The Ugar Sugar Works Ltd. has been an ever progressing factory ever since its inception. It has, beyond all suspecian, transformed the lives of the poor and common masses in this area. It has certainly brought happiness and contentment among hundreds of thousands of families by lifting them above the poverty line and securing a just and honorable status to them in society. The factory, that has gone a long way, in successfully bringing about the 'Green

Revolution' in the villages on the banks of holy River
Krishna, deserved study of its origin, development, organization, labour welfare and future plans etc. The study was
undertaken particularly from sociological point of view.

I am very much grateful to the University Grants
Commission, New Delhi for awarding U.G.C. Teacher Fellowship
under Faculty Improvement Programme.

I am very much indebted to Principal S.B.Patil,
Shivanand College, Kagwad (Dist.Belgaum) who induced me to
take up this research study and also extended all cooperation in the successful completion of the study. My
thanks are also due to the Board of Management of the College
for their co-operation in this effort of mine.

I express my heart felt gratitude to Shri V.S.

Shirgaokar, Chairman, Shri Praful V.Shirgaokar, Senior

Executive and Shri S.S.Shirgaokar, Managing Director of the

Ugar Sugar Works Ltd., Ugar-Khurd (Dist.Belgaum) for permiting me to undertake this study of the factory directing

all Departments to co-operate with me in collecting the

relevant data. My thanks are due to Shriyut V.G.Desai

(Research and Development Manager), J.H.Kulkarni (C.D.O.),

S.S.Ingalgi (Office Superintendent), S.S.Hongal (Chief

Engineer, Mech.), R.D.Jadhav (Chief Chemist), Prakash Joshi

(Lab.Chemist), Pramod Joshi (Lab.Chemist), G.N.Bellary

(L.W.O.), B.H.Nadaf, R.G.Kulkarni and R.N.Deshingkar (Store

Department) for their timely help. I thank Shri S.A.

Ramteerthkar, retired Head Master of Shri Hari Vidyalaya,
Ugar-Khurd for help. Above all I thank all the employees
of Ugar Sugar Works for their co-operation and help during
my study.

I am greatly indebted to Dr.Rajendra B.Patil, Reader, in Sociology, my Research Guide who inspired me in my research work and with his rich research experience guided me throughout, in the successful completion of this research work.

I heartilly thank Dr.S.N.Pawar, Professor and Head,
Department of Sociology, Shivaji University, Kolhapur who
helped a lot in carrying out this work. I also thank other
staff of the Department. My thanks are due to Dr.K.K.

Kavalekar, Professor and Head, Department of Political
Out
Science for his assistance in carrying/my studies. My thanks
are due to Shri B.C.Jakati, Librarian, Shivaji University,
Kolhapur for having extended co-operation in consulting
books in the library.

I sincerely express my sense of gratitude to Prof.

B.A.Patil, Head of the Department of Political Science,

Shivanand College, Kagwad who assisted me at all stages

right from registration to completion of this research work.

I am immensely indebted to him.

I also thank Professors S.V.Patwardhan, A.G.
Nymagoudar, A.J.Antony, S.B.Patil, N.C.Pise, G.G.Karalatti

and S.M.Umadi and my other colleagues at Shivanand College, Kagwad for their assistance in my research work.

I must thank my wife Smt.Saroja B.Patil for her support and encouragement in my scholastic mission. I also thank Shri Ashok Kulkarni of Ugar Sugar Works for supply of impressive photographs and Shri Chandrakant D.Pawar for his neat and timely typing of the dissertation.

Department of Bociology, Shivaji University, Kolhapur.

Date : 17-9-1938.

(B,N,Patil)