

A P P E N D I X

APPENDIX - I

SHIVAJI UNIVERSITY, KOLHAPUR

DEPARTMENT OF SOCIOLOGY

"WORKERS' PARTICIPATION IN TRADE UNIONS OF ENGINEERING  
INDUSTRY IN KOLHAPUR ; A SOCIOLOGICAL STUDY"INTERVIEW SCHEDULEI. SOCIO-ECONOMIC BACKGROUND OF WORKERS :I. PERSONAL FACTORS

- (1) Name of the Workers :
- (2) Age : 18 - 30 (1)  
31 - 40 (2)  
41 - 50 (3)  
51 and above (4)
- (3) Sex : Male (1)  
Female (2)
- (4) Marital Status : Unmarried (1)  
Married (2)  
Widowed (3)  
Divorced (4)
- (5) Number of Children : Not applicable (0)  
No Child (1)  
1 - 3 (2)  
4 - 6 (3)  
7 and above (4)

(6) Do you expect any promotion in this factory ?

Yes (1)

No (2)

(a) If Yes, which promotion do you expect in this factory ?

(b) How much do you think it would pay monthly ?

## II. BACKGROUND FACTORS

(7) Place of Birth : Rural area (1)

Urban area (2)

(8) Place of residence : In Kolhapur (1)

Out-side of Kolhapur (2)

(9) Since how many years are you staying in Kolhapur ?

Not applicable (0)

1 - 10 years (1)

11 - 20 years (2)

21 - 30 years (3)

31 and above (4)

(10) Family : Joint (1)

Nuclear (2)

(11) What is/was your father's occupation/business ?

Owner Cultivator (1)

Farm Labour (2)

Factory Worker (3)

Office Clerk (4)

Other (5)

(12)	Religion	:	Hindu	(1)
			Muslim	(2)
			Christian	(3)
			Jain	(4)
			Neo-Budha	(5)
			Others	(6)
(13)	Caste	:		
(14)	Education	:	Uneducated	(1)
			Just literate	(2)
			Upto 7th Std.	(3)
			8th Std. to 11th Std.	(4)
			12th Std. to Graduation	(5)
			Diploma	(6)
			Certificate Course	(7)
(15)	Technical Training	:	Period of Training	Year Months

### III. IN-PLANT FACTORS

(16)	Name of the industry	:		
(17)	Department	:		
(18)	Status of post	:	Skilled	(1)
			Semi-skilled	(2)
			Unskilled	(3)
(19)	Length of Service in the Factory	:		
			1 - 5 years	(1)
			6 -10 years	(2)
			11 -15 years	(3)
			16 -20 years	(4)
			21 -25 years	(5)
			26 and above	(6)

- |                    |   |                      |     |
|--------------------|---|----------------------|-----|
| (20) Monthly wages | : | Upto Rs. 500/-       | (1) |
|                    |   | Rs. 501 to Rs.1000/- | (2) |
|                    |   | Rs.1001 to Rs.1500/- | (3) |
|                    |   | Rs.1501 and above    | (4) |

#### IV. OUT-OF-PLANT FACTORS

- (21) Are you a member of any voluntary organization ?

Yes (1)

No (2)

- (a) If yes, state the details of the nature of your membership and the voluntary organization.

- (22) How are your relations with neighbours ?

Formal (1)

Close and intimate (2)

#### V. WORKER SATISFACTION

- (23) How far are you satisfied with the various facilities provided by your company ?

Fully satisfied (1)

Partly satisfied (2)

Unsatisfied (3)

- (24) How much are you satisfied with the present job ?

Fully satisfied (1)

Partly satisfied (2)

Unsatisfied (3)

- (a) If not satisfied, state the reasons.

(25) To what extent are you satisfied with your present status ?

Fully satisfied	(1)
Partly satisfied	(2)
Unsatisfied	(3)

II. WORKERS' MOTIVATIONS FOR JOINT UNIONS

(26) Why did you join trade union ?

III. WORKERS' VIEWS REGARDING TRADE UNIONS :

(27) Do you feel that the trade union is well organized ?

Yes	(1)
No	(2)

(28) In your opinion, does the union work to the expectations of workers ?

Yes	(1)
No	(2)

(29) Do you feel that the union has succeeded in improving the economic and social status of workers ?

Yes	(1)
No	(2)

(30) In your opinion, is the trade union under the influence of political party ?

Yes	(1)
No	(2)

(31) Do you have any complaints against union organization?

No	(1)
Yes	(2)

(a) If yes, state the details.

IV. WORKERS' VIEWS REGARDING TRADE UNION LEADER

(32) Do you feel that outside leadership should gradually be eliminated ?

Yes (1)

No (2)

State the reasons for answer

(1)

(2)

(3)

(33) How much are you satisfied with the role of union leader?

Fully satisfied (1)

Partly satisfied (2)

Unsatisfied (3)

V. WORKERS' EXPECTATIONS FROM TRADE UNION

(34) What are your expectations from trade union ?

VI. LEVEL OF WORKERS' PARTICIPATION IN TRADE UNION ACTIVITIES

(35) How much interest you have about the trade union in general ?

Low (1)

Medium (2)

High (3)

(36) Are you a member of trade union ?

Yes (1)

No (2)

(a) If yes, of which union are you a member ?

(b) If not a union member, reasons for not joining a union.

(37) Do you pay union dues regularly ?

Yes (1)

No (2)

(a) If not paying regularly, why ?

(38) How do you visit your union office ?

Frequently (1)

Rarely (2)

Never (3)

(39) How often are your factory union meetings held in a year?

Once (1)

Twice (2)

Thrice (3)

Four times (4)

More than four times (5)

Only at the time of  
strike (6)

(40) How often do you attend your factory union meetings ?

All the meetings (1)

Some of the meetings (2)

Not to any meeting (3)

(41) Do you stand up to speak at these meetings ?

Yes, for all the meetings (1)

Yes, for some meetings (2)

Not for any meeting (3)

(42) Have you ever been a union representative ?

Yes (1)

No (2)



- (43) Can you recall the names of the present union representatives ?
- |                        |     |
|------------------------|-----|
| Yes, all the names     | (1) |
| Yes, some of the names | (2) |
| Not any name           | (3) |
- (44) Have you taken active part in union election ?
- |                            |     |
|----------------------------|-----|
| Yes, for all the elections | (1) |
| Yes, for some elections    | (2) |
| Not for any election       | (3) |
- (45) Did you vote during last union election for officers ?
- |                            |     |
|----------------------------|-----|
| Yes, for all the elections | (1) |
| Yes, for some elections    | (2) |
| Not for any election       | (3) |
- (46) In which of the following union activities do you participate ?
- |                                      |     |
|--------------------------------------|-----|
| Representation to Management         | (1) |
| Demonstration organized by the union | (2) |
| Membership raising work              | (3) |
| None of these                        | (4) |
- (47) Have you participated in strikes ?
- |                             |     |
|-----------------------------|-----|
| Yes, in all strikes         | (1) |
| Yes, in some of the strikes | (2) |
| Not in any strike           | (3) |
- (48) How much are you satisfied with the union activities?
- |                  |     |
|------------------|-----|
| Fully satisfied  | (1) |
| Partly satisfied | (2) |
| Unsatisfied      | (3) |

(49) Which of the following are the important reasons for non-active participation of workers in trade union activities ?

Mark any three

- |                                 |     |
|---------------------------------|-----|
| Illiteracy                      | (1) |
| Poverty                         | (2) |
| Traditional attitude            | (3) |
| Daily Commuters                 | (4) |
| Status Consciousness            | (5) |
| Persistent Mentality to obey    | (6) |
| Heavy familial responsibilities | (7) |