

### ACKNOWLEDGEMENT

It has been a great pleasure for me to have been associated with and worked under the able and inspiring guidance of Dr. Rajendra B. Patil, Reader, Department of Sociology, Shivaji University, Kolhapur, under whose keen supervision this dissertation has been prepared in all stages on my efforts. I take this opportunity of acknowledging my profound sense of gratitude to him for his keen supervision, inspiring guidance and constant encouragement and help throughout the present work.

I owe a deep debt of gratitude to Dr. S. N. Pawar, Professor and Head, Department of Sociology, Shivaji University, Kolhapur, for his academic discussions, valuable suggestions and constant encouragement to complete the present research work.

I must put on record my deep sense of gratitude to Dr. J. B. Ambekar and Dr. S. M. Dahiwale, Lecturers in the Department of Sociology, Shivaji University, Kolhapur, for their academic discussions, constant encouragement and help while preparing the dissertation.

I am immensely indebted to the Director of Higher Education, Maharashtra State, Pune, Shri S. R. Ozarkar the then Principal, R. D. Bhonsale the Principal, Rajaram College, Kolhapur, for granting me the permission for M. Phil. course in Sociology and giving me an ample opportunity to complete the same.

## II

I must acknowledge my debt of gratitude to N.K.Lad, Head, Department of Sociology, Rajaram College, Kolhapur for his useful discussions, constant encouragement and help to complete the present research work.

I am extremely grateful to Dr.R.G.Kapse, Head, Department of Political Science, D.S.Shirodkar, Head, Department of English, Dr.V.B.Ajapurkar, B.S.Kulkarni, S.A. Joshi and K.B.Tashi, Lecturers, Rajaram College, Kolhapur, for their inspiring encouragement and constant help in different stages of the present study.

I deeply appreciate the interest shown and assistance rendered by Shri V.A.Upadhye, S.G.Gadekar, T.S.Wadgane and A.S.More while preparing the dissertation.

I record with gratitude help given by the officers and staff of Office of the Assistant Commissioner Of Labour, Kolhapur, Office of the District Industries Centre, Kolhapur, Office of Engineering Association, Kolhapur, Office of Deputy Chief Of Inspector of Factories, Kolhapur and Office of the Maharashtra Industrial Development Corporation (MIDC), Shirol, Kolhapur.

I am deeply indebted to the owners and management authorities of different units in engineering industry in Kolhapur for their kind help in contacting the workers and providing all necessary facilities for data collection.

### III

My sincere thanks are also due to Advocate Govind Pansare, Mr.P.D.Dighe and Mr.B.L.Barge, the leaders of trade unions in Kolhapur, for their kind co-operation to conduct the interviews of workers for the present study.

I express my deepest sense of gratitude to sixty five workers in engineering industry in Kolhapur who gave me their interviews timely and responded my questions with all required information and co-operation.

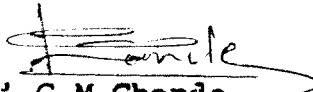
My sincere thanks are also due to Mr.P.M.Salvi, Supervisor of the E.D.P.Unit and others of Tata Institute of Social Sciences, Bombay, for their prompt services in data processing work of the present study.

I am thankful to the Librarian and staff of Barrister Balasaheb Khardekar Library, Shivaji University, Kolhapur and Rajaram College Library Kolhapur, for making me available the library facilities.

I must put on record my special and sincere thanks to my beloved wife Vimal who inspired me in my task for all the times and spared me from the household responsibilities during the period of the present study.

Finally, I would like to express my thanks to Mr.Chandrakant D. Pawar for his expeditious, neat and accurate typing of this dissertation.

KOLHAPUR

  
Shri G.M.Chonde