

C E R T I F I C A T E

Certified that the dissertation entitled
" A Study Of Strike And Lock-out In Menon and Menon
Private Limited, Kolhapur " submitted by Miss Dayavati
Mahadeo Padalkar is in partial fulfilment of the
requirements for the degree of Master Of Philosophy
(M.Phil.) in Sociology which embodies results of the
record of bonafide research work carried out by her
under my guidance.

To the best of my knowledge the research work
presented in this dissertation is not published or
submitted earlier.

KOLHAPUR

Date: 17th April 1990



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