

CERTIFICATE

This is to certify that the dissertation entitled "A STUDY OF THE COMMITMENT OF WORKERS IN MAHARASHTRA VIDYUT UPAKARNE UTPADAK AUDYOGIK SAHAKARI SOCIETY LTD., NERLA" which is being submitted by Shri Tukaram S. Thorat for the award of the Degree of Master of Philosophy in Sociology of Shivaji University, Kolhapur, under the Faculty of Social Sciences is a record of bonafide work carried out by him under my supervision and guidance. The dissertation is well up to the standard both in respect of contents and its literary presentation for being referred to the examiners.

It is further certified that he has worked with me for more than one year for preparing the dissertation at Shivaji University, Kolhapur.

KOLHAPUR

March 9, 1993

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