

Q U E S T I O N N A I R E

(A) BIO-DATA OF WORKERS :

- a) Name : (Union member/trade union leader/secretary)
- b) Age : 18 to 25/25 to 35/35 to 45/45 to 60.
- c) Sex : Male/Female
- d) Marital Status : Married/Unmarried
- e) Religion :
- f) Caste :
- g) Educational Qualification : Primary/Secondary/Graduation/Post graduation/any other.
- h) Distance covered : 1 to 3 KM/3 to 5 KM/5 to 7 KM/More than 7 KM.
- i) Conveyance : Walking/Bus/cycle/any other vehicle.
- j) Who(s) vehicle : Owned/rented/belongs to other.
- k) How long working : 5 years/10 years/15 years/20 years/25 years/30 years.
- l) Type of worker : Unskilled/semiskilled/skilled.
- m) Whether all workers are members of trade union ? : Yes/No
- n) How all workers become members of Trade Union ? : Pressure/Self interest/any other reason.

(B) HISTORY OF TRADE UNION :

- a) Which funds are available in factory? : Sickness/after death/Retirement/strike/any other.
- b) How is your union's financial position ? : Good/Bad/so-so.

- c) What subscription you pay ? : 50 paise/1 Rupee/2 Rupees
- d) Subscription is sufficient : Yes/No.
- e) Whether you agree to increase in subscription amount ? : Yes/No/uncertain
- f) What increase you expect ? :
- g) Who is authority to increase subscription ? : Members/Government/any other
- h) How to collect subscription ? : Salary/collect from house/any other source
- i) What you expect from the Trade Union in limited subscription ? :
- j) Any other sources to get more subscription for the trade union to help workers. : Donation/magazines/papers/any other.
- k) Which workers committees are there in your factory ? : Worker welfare committee ?
Suggestion Committee/
Accident Committee/any other.

(C) FUNCTION OF TRADE UNION :

- a) Whether trade union helps the workers directly ? : Accident/old age/unemployment
- b) Whether trade union helps the worker if the worker is burdened inspite of fault. : Yes/No.
- c) How workers elect the representative? : Yourself propose/help to candidate/any other.
- d) What is the pattern of election ? : Secret voting/Nomination/any other.

- e) Elections held when? : Yearly/after some years/
after definite period.
- f) How you participate : President/Representative/
to Trade Union ? any other.
- g) Whether you have : Yes/No.
developed the co-
operative nature in
workers.
- h) What facilities avail- : Canteen/Toilet/Rest room/
able considered to anyother.
workers in your
factory ?
- i) Education faciliti- : Workers education/Adult
es are available Education classes/any other.
- j) Whether management : Yes/No.
has helped the
workers in their
needs.
- k) What other facilities: Out doorgames/Education
made available by facility/Housing scheme/
the trade union for Hospital facility/Insurance/
workers ? Co-operative Society/
any other facility.
- l) What system was : Law/Strike/Mob movement/
applied while giving any other.
facilities ?
- m) Whether trade union : By right of workers/fighting
has given surety of with management/any other way.
job, accident benefit,
sick leave to the
workers ?

(D) STRIKES AND LOCKOUTS :

- a) Recently how many :
times fighting with
management ?
- b) What are the reasons : Bonus/Wages/working hours/
for fighting ? canteen/any other.



- c) Period of fighting : One month/two months/any other
- d) Problems not settled :
amicably, how many
cases filed in court?
- e) Results of court : Good/Bad/so-so.
- f) What was the better : Amicably settlement/through
way of solving problems court/any other.
- g) Strike was held :
How many times ?
- h) Reasons of strikes : Bonus/wages/working hours/
working condition/ any other.
- i) How many strikes :
successful ?
- j) What were the methods: Collective Bargaining/any other
observed to have st-
rike off ?
- k) Problems solved by :
collective bargaining
how many times ?
- l) While on strike, :
trade union starts
some self business.
- m) Who helps financially: Trade union/any other
in strike period ?
- n) Any agreement made : Yes/No
with factory owner.
- o) Any political party : Yes/No
brings pressure on
your trade union ?
- p) Purpose of Agreement :
- q) What you feel when : Proper/Disproper
political party in-
terfeares ?
- r) Any other trade : Yes/No
union any time
disturbs your union?
- s) How much time is : Full time/Part time
spent with yourby
President/Secretary?

(E) DISCIPLINARY ACTION :

- a) Disciplinary action : Yes/No
is implemented or
not ?
- b) If yes, in what : late on duty/always absent/
matter ? not to obey authorities/anyother.
- c) Whether punished on : Memo/Domestic enquiry/anyother.
grounds of discipli-
nary action ?
- d) Tiredness after work : Yes/No.
- e) What you expect : Extra money/Incentive/anyother.
from management for
tiredness ?
- f) Whether you really ^{are} need of ^w trade
union ? : Yes/No.
- g) Any other suggestions:
for trade unions.

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