

APPENDIX II

SHIVAJI UNIVERSITY, KOLHAPUR

DEPARTMENT OF SOCIOLOGY

TRADE UNION LEADERSHIP IN KOLHAPUR : A SOCIOLOGICAL STUDYINTERVIEW SCHEDULE III) PERSONAL BACKGROUND

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| Name of the Leader | - |
| 1. Name of the Union | - |
| 2. Affiliation | - |
| 3. Office held | - |
| 4. Full time/Part time/with job | - |
| 5. Marital Status | - Unmarried/Married/
Widow/Divorced. |
| 6. Sex | - Male/Female. |
| 7. Age | - 20 to 30 years
31 to 40 years
41 to 50 years
51 + |
| 8. Religion | - Hindu/Muslim/Christain/
Jain/Neo-Budha/Others |
| 9. Place of Birth | - Rural Area/Urban Area |
| 10. Residence | - In Kolhapur/Outside
Kolhapur |
| 11. Since how many years you
are staying in Kolhapur? | - 1 to 10 years
11 to 20 years
21 to 30 years
31 + |

12. Purpose of coming in Kolhapur. : 1) To avail of educational facilities.
2) In search of employment.
3) At the instance of family members.
4) To work for the union.
5) At the political party's direction.
6) Any other reason.
13. Educational level attained. : Uneducated
Just literate
Up to 7th Std.
Up to 11th Std.
Up to Graduation.
Up to Post Graduation.
L.T.I.
LL.B.
14. What was the reason for leaving the school ? : Personal
Familial
15. State whether you had any leadership opportunities during your academic life ? : No opportunity
Class Representative
N.C.C.(Rank)
N.S.S.Group Incharge
Gathering Secretary
Any other.
- Do you think that such leadership opportunity is helpful for trade union leadership ? : Yes/No
16. Have you received any training in trade union leadership ? : Yes/No

If Yes -

Sr. No.	Training Agency/ Person	Period of Training	Usefulness of such training to you afterwards Yes/No	Do you think that similar training programmes should be arranged for all trade union leaders? Yes/No
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1.

2.

17. Languages known

Mothertongue :

Other language known :

18. Which newspapers/weeklys/
Magazines you read ?

i) Local Newspapers :

ii) State and National
level Newspapers :

iii) Weekly/Magazine :

iv) No reading habit :

19. Are you member of any
civic or similar
organization ? : Yes/No

If Yes,

State name of such
organization. :

State kind of activities :
you perform there.

If no,

What is the reason ?

1) I am not interested in :
such organizations.

- 2) I could not get any :
 opportunity to participate
 in such organizations.
- 3) Unable to spare time :
- 4) Any other reason :
20. Have you ever been imprisoned?: Yes/No
 If Yes, State how many times. :

II. FAMILY AND OCCUPATIONAL BACKGROUND

21. What is/was your father's :
 occupation ?

Agriculture
 Balutedar
 Business
 Industrial Worker
 Salaried Job
 Any tother

22. What was your grandfather's :
 occupation ?

Agriculture
 Balutedar
 Business
 Industrial Worker
 Salaried Job
 Any other

23. According to your opinion to :
 which of the following socio-
 economic class your family
 belongs?

Upper Class
 Middle Class
 Lower Class

24. Please give information about your family members.

Sr. No.	Name	Relationship	Occupation	Average Monthly Income

25. What is the reaction of your :
family members to the amount
of time you spent for trade
union work ?

Pleased
Party pleased
Displeased

26. Whether trade union work is : Yes/No
salaried ?

If Yes, How much salary/
Honorarium do you get per
month ?

Rs. 1 to 200
Rs. 201 to 400
Rs. 401 to 600
Rs. 600 +

27. Give information regarding your main occupations from
the beginning of your occupational life.

Sr. No.	Name of the occupation	Office held	Period of occupation	Average monthly income	Reason for leaving the occupation
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III. DIMENSIONS OF LEADERSHIP AND
VIEWS ON TRADE UNION MOVEMENT IN INDIA

28. Since how many years you are :
in direct association with the
trade union ?

1 to 5 years
6 to 10 years
11 to 15 years
16 to 20 years
21 to 25 Years
26 +

29. Give information regarding your total experience as a leader in the union field.

Sr.No.	Name of the Union	Office held	Duration in years
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1

2

3

4

-
30. To what extent you are satisfied with the participation of your union members in union activities ?

Satisfied

Partly satisfied

Dissatisfied

31. How would you describe your success in achieving leadership role ?

Workers' confidence in me

Ability to solve workers' problems

Political party's support

possession of leadership qualities

Any other.

32. Show agreement/disagreement regarding the following definition of outside leader in trade union.

"One who has never been a worker in any factory"

Agree

Disagree

33. Do you consider yourself : Yes/No as an outsider in the union field ?

34. Whether outside leadership : Yes/No
should be gradually reduced?
35. For providing effective leadership to the union,
the leader should have -
- 1) Favourable attitude towards
the management.
 - 2) Neutral attitude towards the
management.
 - 3) Unfavourable attitude towards
the management.
 - 4) Attitude will depend upon
circumstances
 - 5) Attitude will depend upon
the attitude of the management
towards the union.
36. Would you like your son/daughter: Yes/No
to become a trade union leader ?
- Give reasons in either case : 1)
2)
3)
37. For providing effective leadership to the trade
union - I
- 1) Use to keep more social
distance between myself and
union members.
 - 2) Use to keep less social
distance between myself and
union members.
 - 3) Do not use to keep any
degree of social distance
between myself and union
members.
38. Do you think that a trade union : Yes/No
leader should have parental
attitude towards the workers?

39. How much time you spent :
for union work during a day
on an average ?

- 1 to 2 hours
- 3 to 6 hours
- 7 +

40. Are you active member of : Yes/No
any political party ?

If yes, state the name of :
the party.

If no, do you have favourable:
attitude towards any politi-
cal party ?

If yes, State the name of :
political party.

41. Whether you have contested : Yes/No
any election ?

If Yes, give details -

Sr. No.	Election	Year	Successful/ Unsuccessful
1.	Grampanchayat		
2.	Corporation		
3.	Vidhan Sabha		
4.	Lok Sabha		

42. How would you describe your :
relations with the management?

- Satisfactory
- Partly satisfactory
- Dissatisfactory

43. Trade union movement in India :
is -

- Weak
- Partly weak
- Strong

44. Trade union movement in India is-
- i) Entirely under influence of politics.
 - ii) Partly under influence of politics.
 - iii) Free from political influence.
45. Why workers joined the Union? :
- 1)
 - 2)
 - 3)
46. What every trade union member should do for the healthy development of a trade union? :
- 1)
 - 2)
 - 3)
47. State, if any, important advantages and disadvantages of outside leadership.
- 1) Advantages :
 - 1)
 - 2)
 - 3)
 - 2) Disadvantages :
 - 1)
 - 2)
 - 3)
48. What are your main functions as a trade union leader ? :
- 1)
 - 2)
 - 3)
 - 4)
49. What are the specific expectations of your union members from you as a leader of the union ? :
- 1)
 - 2)
 - 3)
50. What are the most remarkable achievements to the credit of your trade union during your leadership tenure? :
- 1)
 - 2)
 - 3)

51. What are the major problems/ : 1)
difficulties that come in 2)
the way while working as a 3)
trade union leader ?
52. According to your opinion : 1)
what are the important obje- 2)
ctives of your trade union? 3)
53. According to your opinion : 1)
what are the essential 2)
qualities that a trade union 3)
leader should possess?
54. Why trade union movement in : 1)
India is weak or partly weak? 2)
3)
55. In your opinion, what is the :
best method for setting
industrial disputes ?
56. What are the major impediments: 1)
in the way of development of 2)
trade union movement in India? 3)
57. Give your suggestions for the: 1)
healthy development of trade 2)
union movement in India. 3)
4)