

P R E F A C E

The empirical research work entitled " TRADE UNION LEADERSHIP IN KOLHAPUR : A SOCIOLOGICAL STUDY " is first of its kind in the area under investigation i.e. Kolhapur, as nobody has dealt with the topic of trade union leadership.

In the present work the author tries to focus on the leadership aspect of trade unions. The dissertation is divided into eight chapters. In the beginning a brief sketch regarding industrial development of Kolhapur has been drawn and on this background emergence and development of trade unions in Kolhapur is explained in brief (Chapter-I). After clarifying the concept of leadership in general, an attempt has been made to clarify the nature of trade union leadership in particular, as it appears in India (Chapter-II). In the subsequent chapter (i.e. III) methodological aspects of the present work have been explicitly stated.

In order to understand trade union leaders better, the immediate 'context' (i.e. trade unions) within which the leaders operate, is taken into consideration (Chapter IV). In order to comprehend and picturize them, socio-economic and personal background of trade union leaders is described (Chapter V). The

role of trade union leaders under study is made clear by attempting to explore various dimensions of leadership (Chapter-VI). Views on some aspects of trade union movement in India are presented as expressed by the respondents (Chapter-VII). Finally, the topic of trade union leadership described in earlier chapters is summarized with enlisting conclusions of the study (Chapter-VIII).

References to the literature that have been used in this work are listed in brief at the end of each chapter, however, they are given in full in the Appendix III (i.e. Bibliography), where they are arranged in alphabetical order under different heads like Published and Unpublished Literature, Sources of data collected personally by the researcher.

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