


C E R T I F I C A T E

This is to certify that the dissertation entitled, " A TRADE UNION IN A COOPERATIVE SUGAR FACTORY : A SOCIOLOGICAL ANALYSIS " which is being submitted by Shri Vijay Bapusaheb Bhosale for the award of the Degree of Master of Philosophy in Sociology of Shivaji University, Kolhapur, under the faculty of Social Sciences is a record of bonafide work carried out by him under my supervision and guidance. The dissertation is well up to the standard both in respect of contents and its literary presentation for being referred to the examiners.

It is further certified that he has worked with me for more than one year for preparing the dissertation at Shivaji University, Kolhapur.

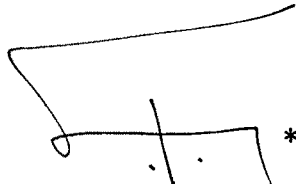
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(Dr. S.A. Salunkhe)

Research Guide

Lecturer,  
Department of Sociology  
Shivaji University,  
Kolhapur 416004

  
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**Professor and Head**  
*Department of Sociology,*  
*Shivaji University,*  
*Kolhapur - 416004*