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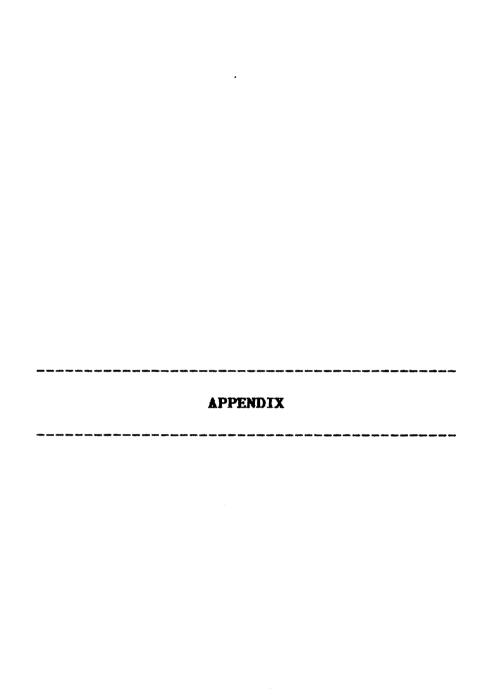
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# APPENDIX

# QUESTIONNAIRE

# PARTICIPATION OF SUGAR MILL WORKERS IN TRADE UNION: A SOCIOLOGICAL STUDY

Name						
Aye						
Sex		Male/Female				
Marital Status		Married/Widowed				
	•	Sepa	rated/Wi	dowed		
Education		Illiterate/Primary/Secondary/				
		H.S./Graduate/Teacnical				
Religion		Hindu/Muslim/Christian/Jain				
Caste . Background		Maratha/ Rural/Urban				
Sr. F	Relation of Head	Sex	. Age	Education	Income	
1.		Marie Company				<del></del>
2.				,		
3.	3					
4.						

#### Occupational Aspect.

- 1. Present Designation
- 2. Department
- 3. Total Experience
- 4. Experience in present organisation
- 5. Secondary Occupation
- 6. Are you satisfied with your job

Satisfied/Partially satisfied
/Dissatisfied

Yes / No

## UNION DETAILS:

- 1. Name of the Union
- 2. Length of Membership in the Union
- 3. Why have you joined this Union
  For Job security / Compulsion by friends /
  Personal interest / For securing benefits/
  To enhance solidarity.
- 4. Are you satisfied with your Union Satisfied/Dissatisfied
- 5. Have you represented any time an Yes / No any office bearer in this union.
- 6. Position held at present
- 7. How often the union meetings are held
- 8. Do you participate in any,
  Strike/ Dharana/Gherao called by
  union
- 9. If Yes, reasons:
- 10. If any problem arises will you approach the Union. Yes / No

- Name of the Union
- Contribution in the union (Monthly)

One Rupee

- Do you hold any positional rank

Yes / No

- Designation in the union

Member/Office

bearer

- Do you attend gate meeting/

mass meeting

Always / Ocassionally / Rarely / Never

- Do you raise questions in the meeting

Always / Ocassionally / Rarely / Never

Do you suggest anything in the meetings

Always / Ocassionally / Rarely / Never

- Do you cast your vote in the Elections

Always / Ocassionally / Rarely / Never

 Do you help publicising your union by distributing handbills/ pamphlets

Always / Ocassionally / Rarely / Never

- Do you contribute the union subscription regularly.

Always / Ocassionally / Rarely / Never

Do you read news bulletins and News Boards.

Always / Ocassionally / Rarely / Never

Do you take responsibility of putting News.

Always / Ocassionally / Rarely / Never

- Do you attend Social Functions arranged by the Union.

  Always / Ocassionally / Rarely / Never
- Do you accompany new members to the union office to help enrolling in the union.

Always / Ocassionally / Rarely / Never

- Do you attend the regular duties of the union office.

Always / Ocassionally / Rarely / Never

- Do you attend the regular duties of the union office.

Always / Ocassionally / Rarely / Never

- Do you stand the ways counter and collect subscription funds

  Always / Ocassionally / Rarely / Never
- Do you do any secretarial work

Always / Ocassionally / Rarely / Never

- Do you help in Election campaigning

Always / Ocassionally / Rarely / Never

 Do you put forth the grievances of the employees of the management and negotiate with the employers

Always / Ocassionally / Rarely / Never

- Do you help clarifying company rules to workers and help them to get facilities from the company.

Always / Ocassionally / Rarely / Never

- Do you attend the concilitation proceeding labour court/
Industrial Tribunal.

Always / Ocassionally / Rarely / Never

- Do you help in workers educational centres as per the part of the union activities.

Always / Ocassionally / Rarely / Never

- Do you as a member of the union liaison with office such as E.S.I. etc.

Always / Ocassionally / Rarely / Never

- Do you give consultation to union chief or union layers.

Always / Ocassionally / Rarely / Never

- Do you give consultation to workers an outstanding order and contract of employment.

Always / Ocassionally / Rarely / Never

Do you attend inquiry proceeding as representation of the members against in the inquiry is being held on behalf of the cross examine witness, produced by the management.

Always / Ocassionally / Rarely / Never

- Do you represent workers in the law court.

Always / Ocassionally / Rarely / Never

- What do you think about your internal leader.

Good / Bad / Neutral

- Your opinion about outside leadership

  Favourable / Unfavourable
- Opinion about management

## Favourable / Unfavourable

- Your opinion about political affiliation of union
   Favourable / Unfavourable
- Your opinion about forming other unions
   Favourable / Unfavourable
- Do you favour that a worker should be member in
  - 1) One Union
  - 2) Two Unions
  - 3) More than two unions