

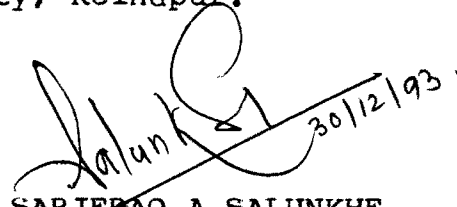
C E R T I F I C A T E


This is to certify that the dissertation entitled "PROBLEM OF LABOUR ABSENTEEISM : A STUDY OF DAULAT SHETKARI SAHAKARI SAKHAR KARKHANA LTD; HALKARNI IN KOLHAPUR DISTRICT" which is being submitted by Shri B.B.Waghamode for the award of the Degree of Master of Philosophy in Sociology of Shivaji University, Kolhapur, under the Faculty of Social Sciences is a record of bonafide work carried out by him under my supervision and guidance. The dissertation is well up to the standard both in respect of contents and its literary presentation for being referred to the examiners.

It is further certified that he has worked with me for more than one year for preparing the dissertation at Shivaji University, Kolhapur.

KOLHAPUR

December 30, 1993.


30/12/93
Dr. SARJERAO A. SALUNKHE
LECTURER
Department of Sociology
Shivaji University
Kolhapur


Professor and Head
Department of Sociology,
Shivaji University,
Kolhapur - 416004