
A P P E N D I C E S

APPENDIX NO. 1

I N T E R V I E W S C H E D U L E

" A STUDY OF WELFARE FACILITIES IN A COTTON TEXTILE
MILLS FROM SOLAPUR CITY".

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Note :-

Put a tick mark (✓) in front of the answer. If you feel so you may put a tick mark (✓) in front of more than one answer.

I) PERSONAL INFORMATION :

1. (a) Department (b) Designation
(c) Sex male/female (d) Age
(e) Education (f) Marital Status
(g) Religion (h) Type of family
(i) Length of Service
2. From what distance you are coming to the mills?
Ans :-
3. What is your means of conveyance for coming to mills?
Ans:- (a) Walk (b) Bicycle (c) Motor Cycle
(d) City Bus (e) Other.

II) STATUTORY WELFARE FACILITIES :

(a) WORKING HOURS :

4. What is your opinion about the working hours of mills?
Ans:- (a) Satisfactory (b) Non-Satisfactory

(b) LEAVE FACILITIES :

5. What is your opinion regarding leave facilities?
Ans :- (a) Satisfactory (b) Non-Satisfactory

(c) PROVIDANT FUND :

6. What is your opinion regarding provident fund?
Ans :- (a) Satisfied (b) Non-Satisfied

(d) GRATUITY SCHEME :

7. What is your opinion regarding Gratuity Scheme?
Ans:- (a) Satisfied (b) Partly-Satisfied
(c) Unsatisfied

(e) WORKING CONDITIONS :

8. State your opinion about -

- i) Ventilation - Satisfied/Unsatisfied
- ii) Dust & Fumes - Satisfied/Unsatisfied
- iii) Gases & smokes - Satisfied/Unsatisfied

9. What do you feel about lighting arrangements in mills?

Ans:- (a) Gratified (b) To be improved
(c) Other

10. What is your opinion regarding maintainance of spittoons?

Ans:- (a) Good (b) Partly good
(c) Dirty (e) Other

11. Are you satisfied with the no of Tiolets & urinals?

Ans:- (a) Satisfied (b) Not satisfied

(f) URINALS & TIOLETS :

12. How do you feel about water facility in urinals and tiolets?

Ans:- (a) Adequate (b) Inadequate

13. Is periodic cleaning of urinals & tiolets done?

Ans:- (a) Yes (b) No

14. Do you have any complaints regarding the quality of cleanliness of urinals and tiolets?

Ans:- (a) Yes (b) No ~~if~~ If yes, state -----

15. How is the lighting arrangements in urinals & tiolets?

Ans:- (a) Good (b) Bad

16. What is your general opinion about urinals & tiolets?

Ans:- (a) Good (b) Bad

(g) SAFETY :

17. Do you think that safety ^{committee} is functioning property?

Ans:- Yes/No

18. What is the main cause of accident?

Ans:- (a) Labour carelessness (b) Mechanical defects
(c) Other causes

(h) ESI SCHEME :

19. What is your opinion about ESI Scheme?

Ans: (a) Good (b) Fair (c) Not proper

(j) REST ROOM :

20. Are there adequate drinking water facilities in rest room?

Ans: Yes/No

21. Are there adequate seating/table arrangements?

Ans. Yes/No

22. Is the rest room cleaned periodically?

Ans. Yes/No

23. What is your general opinion about rest room?

Ans. (a) Good (b) Partly good (c) Not good

(k) CANTEEN :

24. Are you generally satisfied with the quality of snacks provided?

Ans. Yes/No

25. Are you satisfied with the distribution system of snacks & tea?

Ans. Yes/No

26. If answer to question is no, what is the reason for dissatisfaction?

(a) Items are not fresh

(b) Time schedule is not maintained

(c) Due to shortage of snacks working time is wasted

(d) Any other (Specify it)

27. Which items you like more?

(a) Batata wada

(b) Shev

(c) Tea

(d) Kharibundi

(e) Bread

(f) Other (Specify it)

28. What is your general opinion about canteen services?

Ans. (a) Good (b) Partly good (c) No opinion

(l) DISPENSARY :

29. What is your opinion about dispensary service?

Ans. (a) Satisfactory (b) Partly satisfactory

(c) Not satisfactory

(m) WORKMEN COMPENSATION ACT :

30. What is your suggestion in regard to workmen compensation act?

Ans. (a) Satisfactory

(b) Cash should be given as a pension

(c) Should get service to worker's dependent

(d) Should get the cash immediately

(e) Other

(N) GENERAL :

30. What is your opinion regarding family planning ?

- Ans. (a) It should be necessary
(b) It should not be necessary
(c) No opinion.

31. What is worker's opinion about the condition of lighting and sanitation of their living chawls?

- Ans. (a) Good
(b) Fair
(c) Bad.

32. Are you a member of any trade union ?

Ans. Yes/No

33. If yes, of which trade union?

- Ans. (a) INTUC,
(b) AITUC,
(c) NON-MEMBER.

34. Are you satisfied with the working/functions of trade union?

- Ans. (a) Satisfactory,
(b) Non-satisfactory.

35. What is your in general opinion about Labour Welfare Programme?

- Ans. (a) Satisfactory
(b) Non-satisfactory.