

CONSPECTUS

The omnipresence of the importance of labour in the industrial field is justified by the recent observations. Introduction of labour welfare has improved the working of industries to great extent. Recognised personalities right from Taylor to Rajiv Gandhi have prompted out the importance of labour welfare.

With the changing attitudes of labour, the organisation, the Laxmi-Vishnu Textile Mills Ltd, Solapur famous for its various welfare facilities in Solapur, was chosen for study the present attitudes of labours towards it.

This disseration is the result of the study undertaken by the researcher at the Laxmi-Vishnu Textile Mills Ltd, Solapur. Here an attempt has been made to acquaint with the welfare activities through the discussions & survey. Theoretical background and conceptual frame work has been taken from various text books. The disseration has been divided into seven chapters. Salient features of these are as under :-

First chapter deals with progress of labour welfare in India consisting of labour welfare concept, its evolution, its historical development.

Second chapter is devoted to the theoretical background which consists of necessity, objectives, principles, classification, importance & scope of labour welfare.

The third chapter describes profile of the Laxmi-Vishnu Textile Mills Ltd, Solapur. It includes brief note on Indian Cotton Textile industry & brief description about Laxmi-Vishnu Textile Mills Ltd, Solapur.

Fourth chapter deals with objective of the study, importance of the study, methodology and limitations of the study.

Fifth chapter explains the various statutory & non statutory facilities in Laxmi-Vishnu Textile Mills Ltd, Solapur.

In sixth chapter a try has been made to present and analyse the data collected through questionnaire and discussions during study.

The seventh chapter presents some suggestions on the basis of the understanding of the investigator.

The end of the report is graced with a bibliography of the readings on labour welfare and appendices which will be of an immense use in giving more information.

=====