## INDEX

TOPIC NO.	CONTENTS	PAGE NO
I	INTRODUCTION	1
	1. MEANING AND IMPORTANCE OF	
	LABOUR REMUNERATION.	
	2. GENERAL CONSIDERATION IN WAGE	
•	AND SALARY ADMINISTRATION.	
	3. OBJECTIVES OF STUDY.	
	4. METHODOLOGY OF STUDY.	
	5. SCOPE OF STUDY.	
II ·	THEORITICAL FRAME WORK OF THE SUBJECT	9
	1. ROLE OF WAGES.	
	2. WAGES MEANING AND DEFINITIONS.	
	3. DEFINITION OF SALARIES.	
	4. WAGE AND SALARY ADMINISTRATION AS	A
	PART OF PERSONNEL ADMINISTRATION.	
	5. TYPES OF WAGES.	
	6. THEORIES OF WAGES.	
	7. FACTORS INFLUENCING LABOUR	
	REMUNERATION.	
	8. NATIONAL WAGE POLICY.	
	9. OBJECTIVES OF WAGE POLICY.	
	10. METHODS OF WAGE PAYMENTS.	
	11. WAGE INCENTIVES.	
	12. WAGE LEGISLATION IN INDIA.	
	13. FRIENGE BENEFITS.	

111	PRUFILE OF THE LAXMI CU-UP.	75
	PROCESSORS LTD., ICHALKARANJI	
	1. HISTORY - BACKGROUND -	
	FORMATION - MAJOR OBJECTIVES -	
	SHARE CAPITAL - FINANCIAL	
	ARRANGÉMENT - LABOUR.	
	2. SALIENT FEATURES OF THE	
	LAXMI CO-OP. PROCESSORS LTD.	
	3. ORGANISATION STRUCTURE.	
	4. PRESENT POSITION OF THE PROCESS	
	HOUSE - REVIEW OF BONUS POSITION-	
	ALLOWANCES AND FACILITIES PROVIDED	
	BY THE PROCESS.	
	5. INTERNAL WAGE STRUCTURE.	
The		
VI	ANALYSIS AND INTERPRETATION OF DATA	98
V	CONCLUSIONS, OBSERVATIONS & SUGGESTIONS	111
VI	APPENDIX : 1. WAGE BILL	
	2. DEDUCTIONS OF THE	
	PROCESS HOUSE.	
	<ul><li>3. MODEL QUESTIONNAIRE.</li><li>4. BIBLIOGRAPHY</li></ul>	
Wild State Commission of the Commission of State Commission of the	TO DE LOCATION	