

CERTIFICATE

This is to certify that the Dissertation entitled
'A study of Absenteeism in Foundry Industries at
Satara' (with reference to selected foundries)
submitted by Mr. Subhash Anant Kamble in partial
fulfilment for the award of Degree of Master of
Philosophy in commerce has been carried out under
my guidance.

To the best of my knowledge, the matter presented
in this Dissertation is bonafide and has not been
submitted earlier.

Kolhapur

Date - 24/9/84


Prof. Dr. V. V. Khanzode

M. Com. Ph. D.

Chh. Shahu Central Institute
of Business Education
and Research, Kolhapur

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