



- 2) Did you give any test  
before appointment ? Yes/No
- 3) If yes, what type of test  
was it ? An interview/Skill  
test/Medical test/  
all.
- 4) Were you given any  
probation period ? Yes/No
- 5) If yes, how long ?
- 6) Is there a system of  
interdepartmental transfers ? Yes/No
- 7) How many times you were transferred ?
- 8) Is there any provision for promotion ? Yes/No
- 9) Did you get any promotion, so far ? Yes/No
- 10) Are you satisfied with policy of  
promotion and transfers ? Yes/No

III) WORKING CONDITIONS :

- 1) Are you satisfied about following things in your  
factory ?
- i) Ventilation -
- ii) Lighting -

iii) Humidity -

iv) Building -

2) How many hours a day do you work ?

3) Are you allowed to work overtime ?

4) Do you get adequate extra Money

for overtime

Yes/No

5) Do you have shift system ?

Yes/No

6) In which shift do you work ?

Day/Night

IV) WAGE POLICY :

How the work is rated ?

By piece / by time

Are there any deduction

from your wages ?

Yes/No

If yes, on what account ?

Fines/for absence from  
duty/for damage or  
loss/for house accommo-  
dation/recovery for  
loans/any other.

1) How much wage do you get ?

2) Does it satisfy your needs ?

Yes/No

3) Do you get any bonus ?

Yes/No

- 4) How do you use it ?                      Saving/Paying off debts/  
Festivals/marriage/daily  
expenses/anything else ?
- 5) Are you in debt                              Yes/No
- 6) If yes, from whom have                      Friend/relative/Bank/  
you borrowed ?                              Co-operative Credit  
Socy/Money Lenders/  
other source.
- 7) What is the rate of  
interest for each source ?

V) INDUSTRIAL DISPUTES :

- 1) Do you have a good relations with your  
Supervisors ?
- 2) Is there any suggestions system for grievences ?
- 3) How do you put up your grievence ?
- 4) Was there a strike in your Company  
in last five years ? (to - 85)                      Yes/No
- 5) For what reason ?
- 6) Did you participate in strike ?
- 7) For how many days did it continue ?
- 8) Is there a works committee in your Unit ?      Yes/No
- 9) Are you a member of it ?                      Yes/No

VI) WELFARE FACILITIES :

- 1) Is there free medical aid for you ? Yes/No
- 2) Do you get periodical medical check-up Yes/No
- 3) Do you have a canteen in the Factory compound ? Is there a creche ? Yes/No
- 4) Do you get cheap and satisfactory food there ? Yes/No
- 5) Do you have a housing Colony ? Yes/No
- 6) Are you allotted a quarter there ? Yes/No
- 7) How many rooms are there ?
- 8) Is there adequate facility for
  - i) Light Yes/No
  - ii) Water Yes/No
  - iii) Ventilation Yes/No
  - iv) Are repairs carried on promptly and regularly ? Yes/No

VII) RECREATION :

- 1) Are the facilities for recreation provided ? Yes/No
- 2) Are there clubs ? Yes/No
- 3) Facilities for what games are there ? Indoor/Outdoor
- 4) Are there newspapers and periodicals ? Yes/No
- 5) Is there free school for worker's children ? Yes/No
- 6) If so, upto what level ? Primary/Secondary/Higher
- 7) Do you have any children going to any one of these schools ? Yes/No.
- 8) If yes, how many ?

VIII) TRADE UNION :

- 1) How many trade unions are there in your Company ?
- 2) Are you a member of any Union ? Yes/No
- 3) Does the Union helps you in solving your difficulties ? Yes/No

IX) WORKER'S PARTICIPATION :

- 1) Is there a scheme for Worker's participation in management in your Co. Yes/No
- 2) Did you ever represent workers ? Yes/No
- 3) Do you think that scheme is useful Yes/No/Can't say
- 4) Is there a scheme for worker's education in your factory ? Yes/No/Can't say
- 5) Did you ever participate in it ? Yes/No
- 6) Do you think that the Scheme is useful ? Yes/No

Date :

Signature