


C E R T I F I C A T E

This is to certify that the dissertation entitled "A Study of Industrial Relations in Kirloskar Ghatge Patil Auto Ltd., Kolhapur. " is a genuine and bonafide work, prepared by Shri N.D. Bodake, under my guidance and submitted to the Shivaji University, Kolhapur, for the award of the Degree of Master of Philosophy in Commerce.

Place : Kolhapur

Date : 23.7.87

  
Prof. ~~S.V.~~ DESHPANDE