

D E C L A R A T I O N

I hereby declare that this dissertation entitled " A Study of Industrial Relations in Kirloskar Ghatge Patil Auto Ltd., Kolhapur " is written by me and submitted to the Shivaji University, Kolhapur in partial fulfilment of the requirement for the Degree of M.Phil. in Commerce and Management. The present work is of original nature and the findings and suggestions are based on the primary and secondary data collected from appropriate sources. To the best of my knowledge and belief this work has not been submitted for the aforesaid purpose of any other University.

(NARAYAN D. BODKE)

Place : Kolhapur

Date :