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APPENDICES : :

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QUESTIONNAIRE-I :- FOR SMALL ENTREPRENEURS

QUESTIONNAIRE-II :- FOR UNION LEADERS

BIBLIOGRAPHY

QUESTIONNAIRE - I : FOR SMALL SCALE ENTREPRENEURS

1. Name and address of the Unit :
Registered/Unregistered :
2. Date of Commencement of work :
3. Status : Sole Proprietorship/
: Joint Family/Partnership/
: Co-operative/Private
: Ltd.Co./Public Ltd.Co.
4. Products of the Unit : a) Main
: b) By
5. How much initial capital has been :
invested ? :
6. What is the present position of capital?: a) Fixed Rs.
: b) Working Rs.
7. State the number of workers working in : a) Skilled
the Unit. : b) Un-skilled
: c) Administrative/
: Supervisory
: Staff
8. How were they recruited ? : a) Direct recruitment.
: b) Through Employment
: Exchange
:
: c) Any other source.
9. What are the average prevailing wages : a) Skilled workers
that are paid to : Rs.
: b) Un-skilled workers
: Rs.
: c) Administrative
: Staff Rs.
10. What is the basis of payment of wages : a) Time
to workers other than administrative : b) Piece
staff. : c) Both
11. Are wages paid ? : Monthly/Fortnightly/
: Weekly/Daily.
12. Do you pay bonus to workers ? : Yes/No

13. What other benefits you provide to the labourers ?
- : a) Medical
 - : b) Housing
 - : c) Leave
 - : d) Maternity Leave
 - : e) Accident Benefit
 - : f) Recreation
 - : g) Provident Fund
 - : h) State Insurance Scheme
 - : i) Free Canteen
 - : j) Free Education
 - : k) Gratuity.
14. State the duration of the leave granted to the staff :
15. Do you employ any incentive schemes in the Unit ? : Yes/No
16. If any accident took place in the Unit during the last 4 or 5 years ? : Yes/No
17. If yes, What compensation was paid to :
- : a) Dead worker
 - : b) Permanent disabled worker.
 - : c) Temporary disabled Worker.
18. Do you provide any health and safety measures in the Unit ? : Yes/No
19. Are the workers organised in Trade Union ? : Yes/No
20. Has there been any strike or lock out in the Unit ? : Yes/No
21. If yes, What were Causes ? :
22. Did the management accept demand charter? : Yes/No
23. If not, how the situation was handled? :
24. Is your unit getting Training facility from the Government ? : Yes/No
25. State the attitude of your workers :
- : Co.operative/
 - : Non-Co.operative/
 - : Harassing
26. What is the attitude of Government Machinery ? :
- : Co.operative/
 - : Non-Co.operative/
 - : Harassing.

QUESTIONNAIRE-II :- FOR UNION LEADERS

1. Name of the Union :
Political Affiliation(If any,viz.party):
2. Are you satisfied with the existing selection and placement procedure followed by Small units ? : 1. Yes
: 2. No
: 3. Doubtful
3. Are you satisfied with the existing wage structure in Small units ? : 1. Yes
: 2. No
4. Are you satisfied with the payment of bonus by some small scale units ? : 1. Yes
: 2. No
5. Are you satisfied with the working conditions existing in small units ? : 1. Yes
: 2. No
6. Are the welfare and social security facilities provided by the small units satisfactory ? : 1. Yes
: 2. No
7. Is the leave granted to the workers in Small units satisfactory ? : 1. Yes
: 2. No
8. Are the safety measures in small units : 1. Adequate
: 2. In-adequate
9. Are the medical facilities offered to employees. Satisfactory ? : 1. Yes
: 2. No
10. Do you think that small units should introduce some incentive schemes ? : 1. Yes
: 2. No
11. If yes, how you think those schemes will affect earnings of employees ? : 1. Adversely
: 2. Slightly
: 3. Not at all
12. Are you satisfied with the compensation paid to employees on happening of any accident in the small unit ? : 1. Yes
: 2. No
13. State the number of small scale units, the workers of which have formed unions? :
14. Has there been any strikes or lock outs in small scale units, which you represent ? : 1. Yes
: 2. No

15. If yes, how the situation was handled :
by trade unions . :
16. Do you think that trade union is must : 1. Yes.
for the workers in Small Scale units? : 2. No
17. Apart from stikes, Gheraos, go-slow :
policy etc. What other constructive :
work is done by your union for the :
betterment of employees in Small Scale :
Units ? :
18. For the effective solution of labour :1. Employers.
problems, What do you think, should be :
done by : :2. Trade-unions
: :3. Government
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