

(vi)

LIST OF TABLES

TABLE NO.	PARTICULARS	PAGE NO.
3.1	Table showing number of sugar factories.	44
3.2	Table showing Sugar Production	46
3.3	Table showing production of sugar and Molasses during 1979-80 to 1984-85	63
3.4	Table showing sale of production during the year 1981-82 to 1984-85	65
3.5	Table showing the Recovery Rate	67
3.6	Table showing number of Beneficiaries	69
3.7	Table showing number of Plants Distributed	70
4.1	Table showing monthwise Accession and separations of permanent workers for the years 1983-84 to 1985-86	79
4.2	Table showing monthwise labour turnover Rates for the years 1983-84 to 1985-86	80
4.3	Table showing Departmentwise Accessions and Separations of permanent workers for the years 1983-84 to 1985-86	81
4.4	Table showing Departmentwise Accessions and Separation Rate of permanent workers.	82
4.5	Table showing number of separation of Permanent workers by causes.	83
4.6	Table showing monthwise accessions of Permanent workers during the years 1983-84 to 1985-86	84
4.7	Table showing monthwise separation of Permanent workers during the years 1983-84 to 1985-86	85

TABLE NO.	PARTICULARS	PAGE NO.
4.8	Table showing Departmentwise Accessions of Permanent workers.	86
4.9	Table showing Departmentwise Separations of Permanent workers.	87
4.10	Table showing Inter-Departmental Transfer of Permanent workers.	88
4.11	Table showing Total Manshifts scheduled to work During the year 1983-84	89
4.12	Table showing Total Manshifts Scheduled to work during the year 1984-85	90
4.13	Table showing Total Manshifts Scheduled to work During the year 1985-86	91
4.14	Table showing Total number of workers absence from work during 1983-84, 1984-85 & 1985-86.	92
4.15	Monthwise Rate of Absenteeism in G.T.S.S.K. Ltd.	93
4.16	Monthwise Rate of Authorised leave in G.T.S.S.K. Ltd	94
4.17	Monthwise Rate of Authorised and Unauthorised Absence in G.T.S.S.K.Ltd	95
4.18	Monthwise Rate of Total Absenteeism in G.T.S.S.K. Ltd.	96
4.19	Table showing causewise Absenteeism Rate in G.T.S.S.K. Ltd.	97
4.20	Table showing Departmentwise Absenteeism Rate in G.T.S.S.K. Ltd.	98
5.1	The Distribution of workers according to their Age-group.	99

TABLE NO.	PARTICULARS	PAGE NO.
5.2	The Distribution of workers according to their civil condition.	100
5.3	The Distribution of workers according to their sex.	101
5.4	The classification of workers according to their status in the family.	101
5.5	The Distribution of workers according to their Landholdings.	102
5.6	The Education status of the workers	103
5.7	The Classification of workers according to their monthly total salary	104
5.8	The Distribution of workers according to their Residence.	105
5.9	Classification of only outside workers according to distance.	105
5.10	The Distribution of workers according to their native places.	106
5.11	The Distribution of workers according to the mode of conveyance used,	107
5.12	Housing Accommodation for the workers	108
5.13	The classification of workers according to their membership and Loan taken from credit co.op society.	108

TABLE NO.	PARTICULARS	PAGE NO.
5.14	The Distribution of workers according to their work experience	109
5.15	The classification showing the no. of workers who like to transfer to other departments.	110
5.16	The classification of workers according to their opportunity for promotion	111
5.17	Departmentwise no. of workers who are searching for better job.	111
5.18	The Distribution of workers according to their regularity.	112
5.19	The Distribution of workers showing the membership of their union.	112
5.20	Worker's classification according to their working shifts.	113
5.21	The Distribution of workers according to the causes of Absenteeism.	114
5.22	The Classification of workers showing their willingness to do overtime duty.	115
5.23	The classification of workers according to their opinions regarding working conditions.	115
5.24	The classification of workers showing their opinions about the leave facilities.	116
5.25	Classification of workers showing their opinions regarding the reward for better job.	117

(X)

TABLE NO.	PARTICULARS	PAGE NO.
5.26	The classification of workers showing their opinions about leaving the factory if they got similar job	117
5.27	The classification of workers showing their opinion about the factory	118
5.28	The classification of workers according to their opinions regarding welfare facilities provided by factory.	119
5.29	The classification of workers showing their ambition to participate in the management of a factory.	120

INDEX OF MAPS AND CHARTS

1.	Map of Area of Operation	57
2.	Organisation chart.	73

\*\*\*\*\*