:: CONTENTS ::

Certificate Acknowledgement List of Tables

		Page Nos.
CHAPTER - I	INTRODUCTION	1
	A) Nature & Subject Matter of the Study.	
	B) Importance & Objectives of the Study	•
	C) Methodology D) Scope & Limitations of the Study E) Chapter Scheme	
CHAPTER - II	ORGANIZATION PROFILE OF SHRI SHAHU CHHATRAPATI MILLS, KOLHAPUR	17
	A) History & Development of SSCM B) General Information- Present Position	
	C) Personnel Information D) Future Plan	
CHAPTER - III	CONCEPTUAL INPUTS OF MANPOWER PLANNING AND DEVELOPMENT	46
	A) Concept of Manpower Planning, Some Important Operational	
	Definitions of Manpower Planning. B) Objectives & Methodelø of Manpower Planning, Steps in	•
	Manpower Planning. C) Determining the Number of Personnel	
	D) Concept of Training and Developmer Some Operational Definitions.	nt
	E) Importance & Objectives of Manpower Training and Development, Need for Training.	er
	F) Methods of Training.	
CHAPTER - IV	OF DATA	78
CHAPTER - V	CONCLUSIONS AND SUGGESTIONS	101
	A) Conclusions B) Suggestions	
	 Questionnaire a) Questionnaire for Management b) Questionnaire for Workers Appendix Bibliography 	

CHAPTER - I :: INTRODUCTION ::

- A) Nature and Subject Matter of the Study
- B) Importance and Objectives of the Study
- C) Methodology
- D) Scope and Limitations of the Study
- E) Chapter Scheme