A STUDY OF MANPOWER PLANNING AND RECRUITMENT PROCEDURE IN MASCHINENFABRIK POLYGRAPH (INDIA) LTD., SHIROLI, KOLHAPUR.

M. Phil

DISSERATATION IN COMMERCE

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"No Industry can be rendered efficient so long as the basic fact remains unrecognised that it is principally human. It is not a mass of — Machines and Technical Processes, but a body of men. It is not a complex of matter, but a complex of humanity. It fulfills its function not by — virtue of some impersonal force, but by human energy. Its body is not an intricate maze of mechanical devices but a magnified nervous — System."

---- Oliver Sheldon,