

## P R E F A C E

The chief aim of the study is to enquire into the nature of accidents and their causes and preventive and curative measures adopted in Shri Shahu Chhatrapati Mills during the period 1980-85. The purpose of the study as it may be emphasised, is not fault finding, but to find out why certain deficiencies, if any, have occurred and they could have been avoided. This enquiry, it is expected, would be helpful in formulating future course of action in the area of Industrial Accidents, Safety, Health and Working conditions. This enable the parties-like management, employees and their unions, to know the causes underlying the existing position, to understand the attitude of the concern parties and thus promote safe behaviour which is the pre-requisite for safety and healthy atmosphere and increased efficiency and productivity. The data presented and the observations made and conclusions arrived at, in this study are also expected to be useful for interfirm comparison in case of other textile units of Maharashtra State Textile Corporation.

It is true that Shri Shahu Chhatrapati Mills is faced with many constraints like erratic flow of material, out-dated machinery and equipment, lack of standard

operating methods, lack of trained and skilled workers, inadequate safety measures and health and medical facilities. So it necessitates that, the management will have to take steps so as to introduce modern facilities and equipments in the Spinning, Weaving and Processing, Safety training and education so as to minimise the accidents, increase safety which would ultimately raise overall efficiency and productivity.

But the success of these techniques depends on the safety measures and facilities provided by the management and the attitude of workers to use it and the involvement of the management to promote safety. Hence this study is concerned with the evaluation of accidents, health practices and working conditions and performance of safety organisation in the mills. Finally an attempt is made here to highlight on these matters so that many aspects of Industrial Accidents and Physical Security, that contribute for industrial safety and higher efficiency are brought out.

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