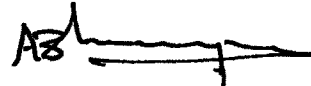


DECLARATION

I hereby, declare that this dissertation entitled
* A Remuneration Plan * (with special Reference to SHETKARI -
SEHAKARI SAHGH LTD., KOLHAPUR) is written by me and submitted to
the Shri Chhatrapati Shivaji Maharaj Vastu Sangrahalaya, Kolhapur for the degree of M.Phil. in
commerce. The present work is of original nature and the conclu-
sions are based on the data collected by myself. To the best of
my knowledge this piece of work has not been submitted for the
award of M.Phil. Degree of this University.

Place : Kolhapur.

Date :



(A.B. Dharamgeonkar)