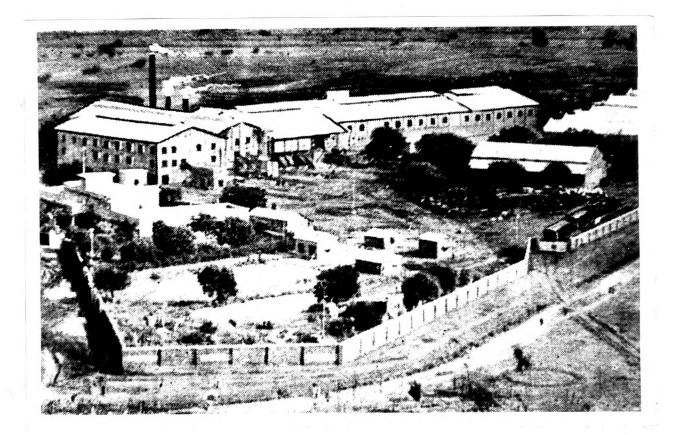
: CHAPTER-BI: HISTORY AND DEVELOPMENT OF ASHOK SAHAKARI SAKHAR KARKHANA. I) Brief History of Karkhana. 11) Expansion and Plant and Machinery. 1161 111) Cane Development Scheme. ..... うちょうちょうちゃ iv) Facilities provided by the Karkhana. A .... د العر بير روانيس م v) Progress of the Karkhana. マイナシャン シック 



# ASHOK SAHAKARI SAKHAR KARKHANA LIMITED, ASHOKNAGAR.

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#### CHAPTER-II

### HISTORY AND DEVELOPMENT OF ASHOK SAHAKARI SAKHAR KARKHANA LIMITED ASHOKNAGAR.

# 1) Brief History of Karkhana: Location:-

The Ashok Sahakari Sakhar Karkhana Limited Ashoknagar is situated at Ashoknagar, Taluka Shrirampur, District Ahmednagar. For a proper perspective of the history of Ashok Sahakari Sakhar Karkhana Ltd., Ashoknagar, it is necessary to take into consideration the geographical situation of this area. Nipani-Wadgaon the village where this factory is situated is on <u>Pravara Left Bank Gunk Canal.</u> The cultivation of different crops around 1950 was mainly on the water available from wells but as the irrigation of Pravara Left Bank Canal got developed the farmers changed one from the cultivation of ordinary crops to cash crops like sugarcane. The irrigation of Pravara Left Bank Canal has thus played a major part in this change.

### Co-operative Movement:

Before going into actual establishment of this factory, it will be very useful and necessary to look back into the co-operative movement in this area. The

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involvement of Government in the co-operative Sugar factories on a large scale began in 1954 but the idea of co-operative sugar factory was not unknown before 1954. In fact, the launching of the scheme of co-operative factory in that year can be directly traced to the success of the idea of Pravaranagar in Bombay State(Now Maharashtra State) during 1948 to 1954. Even before some co-operative sugar factories were set up in the united provinces and Madras province during the thirties but only one of the four such sugar factories survived after independence.

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The idea of a co-operative sugar factory gathered momentum immediately after the world war II in the district of Ahmednagar in the Bombay State (Now Maharashtra State). The Ahmednagar district was forunate in securing irrigation facilities before the world war I. This district was lagging behind in agricultural production due to famine conditions, but the irrigation facilities changed the fact of the district.

The local farmers around Belapur Road in Ahmednagar district were encouraged to pursue the idea of co-operative sugar factory by the local official of Bombay provincial co-operative bank. The official held a conference of local farmers at Belapur Road on 17th シークシー December, 1945 under the presidentship of Dr. D. R. Gadgil,

:27 : the veteran economist of Poona. On account of the hard work of the managing committee the Government official and technical experts the Pravara Co-operative Sugar Factory at Loni could bring out the first bag of sugar on 31st December, 1950. So the idea of the first co-operative sugar factory after independence become a reality in

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# a period of five years of its conception.

## Establishment:

The successful working and the tremendous progress of "Pravara Sahakari Sakhar Karkhana Limited' Pravaranagar, 110× encouraged the farmers around the area to cultivate more シューシューション sugarcane. This led to surplus production of sugarcane and the factory was not able to crush all the sugarcane cultivated. To meet this problem Government indicated 12 \$ \$ \$ \$ sites which were considered suitable for the establishment いないないないないないないないない of sugar factories in Maharashtra. Subsequently in the year 1954, this "Ashok Sahakari Sakhar Karkhana Limited" Ashoknagar" was granted industrial licence.

The Ashok Sahakari Sakhar Karkhana Limited, previously named as Karegaon Bhag Sahakari Sakhar Karkhana Limited Ashoknagar, Taluka Shrirampur, District Ahmednagar, is registered under the co-operative societies シャキシッション Act, on 1-12-1954, with the rehistration m number G-264. The first Board of Directors, headed by Shri R.C. Kakade of Poona, was nominated by the State Government in 1957-58.

: 28 : The first elected board under the chairmanship of Shri N. N. Bankar of Padhegaon cane into existence with effect from 31-10-1958. After that the Board of Directors, under the chairmanship of Shri B. S. Galande of Undirgaon, was functioning for 15 years from 1958-59 to 1973-74.

### Number of Members and their share capital:

The shares of the factory are issued to the cane Shrirampur taluka and 4 villages cultivators of 33 villages of Newasa Taluka. The face うちょうちょうちょう value of each share is Rs.1000/- . Classification of the members with their holding of cane acres is as follows:

### Table No.2.1:

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Acres	No.of produc- ers members.	Percentage	No.of Shares	Percentage to shares.
1-5	2372	86%	5735	63%
6-10	340	12%	2432	27%
11-25	63	2%	965	10%
Total	2775	100%	9130_	100%

10 From the above figures, it will be seen that the 1 majority of members are from the low income groups and small うちゃうちゃうちゃ land holders.

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<u>Sh</u>	are	Capital:			
<b>i</b> )	Au	thorised share cap	pital	Rs.1	,25,00,000
11)	a)	Subscribed share	capital	Rs.	86,43,229
	<b>)</b>	State Government	Redeemable		600000
		Shares.	Total	-	92,43,229
i)	Au a)	thorised share cap Subscribed share	capital Redeemable		86,43,229 600000

## ii) Expansion and Plant and Machinery:

やからからからからからからからからないないないないない The initial crushing capacity of this factory was 1000 TCD of G.H.H. make(West German). The first crushing season started on 9th December, 1957. After the first season the necessary music modifications were made which have yielded good results with maximum crushing and minimum production cost leading to further expansion of the plant.

Taking into consideration the ample availability of sugarcane in the area of operation, the Karkhana had undertaken expansion programme aft of 1500 TCD of M/s. Buckay Wolf Plant & Manchinery and completed the same in the year 1968-69. This factory undertook further expansion plans upto 2600 TCD and completed it in the 1971-\$ やくや 72. The expenditure of the xmxx second expansion increased from the original estimate of Rs.163 lakhs to Rs.229 lakhs. うちょうちょうちょう This was due to delay in the supply of machinery and increase in the price of steel, wages and interest etc. Moreover, the Karkhana could not raise fund as per original estimates and had to spend huge amounts from its working シスシ capital.

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On the other hand, as soon as the expansion was completed the sugarcane plantation in the area of operation was decreased due to natural givin climatic conditions such a drought conditions for continuous 3 years in the whole of Maharashtra. Secondly a 33% cut in canal water to be used and thirdly sudden heavy repairs of Bhandar gara Dam. It ultimately affected their crushing and this factory had to crush less sugarcane at a very high cost. Subsequently the factory could not increase funds by way of deposits and share capital hence the investment in the block expenditure could not be recouped.

iii) Cane Development Scheme:

Some efforts were made by the management to increase the sugarcane acres as well as yield in the area of operation such as digging of new wells, community wells and lift irrigation scheme, but the results achieved so far are not satisfactory and encouraging.

The Management thought as to how to solve these problems and adopted some measures, first they made a survey of their area of operation regarding the development of cane and the water potentiality. After perusing the report of this survey the Management came to the conclusion that they cannot increase cane production beyond 3.25 lakh M. tonnes.

In the season 1974-75, only 1.150 lakh M. tonnes りちゅ りちゅ りちゃ かたゃ かんゃ かんゃ かんゃ かんゃ かんち

: 31 : sugarcane was available for crushing. Therefore, it was very essential to implement the scheme of cane development thexamine in factory area of operation. The Government of Maharashtra has now studied the critical situation of the factory and appointed a "cane development committee" under the chairmanship of honourable commissioner Poona Dn. In the meeting of this Committee the following schemes have been suggested for increasing the cane plansation in their area, but due to financial difficulties nothing has been materialised so far.

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A) <u>Digging of Wells:</u>

Out of the total available cane of 5707 acres of the members, 916 acres of sugarcane is on canal water and the rest is well-irrigated. The average yield per acre is below 30 M. tonnes and the 18 months crop plantation is about 45% of the total cane planted.

In order to increase the production of sugarcane, and sugar per acre, the Government and the factory have introduced beneficial schemes for the producer members of the factory under which the members are deriving the utmost benefit for increasing the water resources by expanding, digging new wells, lift irrigation schemes and supply of nitrogenous manures. This has directly resulted in the increase in production as well as new plantation of cane \$}{. . crop. \$

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: 32 : B) Lift Irrigation Schemes: This factory has proposed to construct 18 lift irrigation schemes on Pravara and Godawari rivers, Nalas Charis and canal. The survey of these schemes is being conducted by the minor irrigation Division, Ahmednagar. To get finance from The Maharashtra State Co-operative Land Development Bank for completion of the following five lift irrigation schemes:

Table No.2.2:

1.Ukkalgaon No.1151101,25,4902.Ukkalgaon No.2322002,08,2603.Belapur552002,88,0504.Khanapur566008,72,6705.Puntgaon66100013,20,250	Sr.No.	Name of the Scheme	No. of members	Total Acres	'Estimated 'Exprs. ' Rs.
3.Belapur552002,88,0504.Khanapur566008,72,670	1.	Ukkalgaon No.1	15	110	1,25,490
4. Khanapur 56 600 8,72,670	2.	Ukkalgaon No.2	32	200	2,08,260
	3.	Belapur	55	200	2,88,050
5. Puntgaon 66 1000 13,20,250	4.	Khanapur	56	600	8,72,670
	5.	Puntgaon	66	1000	13,20,250

### (Source: Annual Report, Ashok S.S. Karkhana Ashoknagar, 1981-82).

Ukkalgaon lift irrigation scheme No.2 completed on 19-10-1980. After completion of remaining schemes 1910 acres of cane will be increased.

C) Vasant Bandhara:

There are five feasible sites for Vasant Bandhara

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on Pravara and Godavari Rivers in the factory area of operation. This factory has already is suggested the Zilla Parishad, Ahmednagar to undertake these schemes. If these schemes are completed, it will increase the percolation of existing wells and create possibility mf for some lift irrigation schemes, which will increase the area under cane cultivation. These Vasant Bandharas must be included in the plan of Z. P. Ahmednagar.

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D) Percolation Tanks:

The Zilla Parishad, Ahmednagar, has sanctioned the construction of 7 percolation tanks and the work of only two out of these 7 is in progress. The speed of the work is very slow and it should be geared up. The wells in the vicinity of the percolation tanks will be benefitted and not less than 500 acrores of sugarcane can be indirectly benefitted and the average yield per acre is also likely to be increased.

E) Taklibhan Tail Tank:

The construction has already been completed through the State Government. Under this tail tank the total area that would come under irrigation is about 2740 acres. Due to this irrigation facility the underground water fable of present wells in the vicinity and the command of the tail tank will also increase where substantially and the plantation of cane acres will also

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increase upto 200 acres. This will encourage the farmers to dig new wells and as such is likely to add nearly 200 acres of cane. The total sugarcane area likely to be increased is nearly 400 acres.

F) Lakh Canal:

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This is a Bandhara on Pravara River near the lakh village, known as lakh canal. The length of this canal is 23 miles, but due to the drought conditions and shortage of water, irrigation was provided only upto 5 miles of the command area. Recently the Government has taken a decision to repair this canal completely and almost all the repair work is completed an except C. D. we works. The proposal to provide perennial irrigation of this canal is lying with the State Government and The Karkahana expects favourable decision in this matter. After the due representation made by the Karkahana to provide Mula canal water in lakh canal, the State Government has accorded a sanction to the same and in the summer season of 73-74 irrigation has been provided to cane on wells in the command area of lakh canal. This practice of diverting Mula canal water in w lakh canal, if continued, will add to our area of sugarcane cultivation to the extent of 500 acres. It is, therefore, necessary to take up this issue with the Government of Maharashtra at high level.

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### IV) Facilities provided by Karkhana:

### a) Education:

The producer members of the factory are willing to contribute @ 50 paise per tonne towards the educational funds to develop educational activities in the area of operation. Out of this fund, through Rayat Shikshan Sanstha, the factory has established, 10 High Schools, 3 colleges and one Nursery School at the factory site.

All factory members x were very eager to have an English Medium School in the factory area of operation for providing the facilities of English Medium School to their children. Therefore, this factory has established Adhok Education Sum Society, for the said purpose, and the factory has started "New English School at Ashoknagar." For that School the factory has got a good response from the members, and inhabitants in the area of operation.

Previously all the amount of education fund was diverted to the Rayat Shikhan Sanstha for educational facilities to be provided in the factory area of operation but now Management has decided to help all other educational institutions in the factory area.

b) Cow Breeding Centre:

A cow breeding centre is established at the factory site, with the help of Bharatiya Agro Industries ני פרדי שרי שרי פרדי פרדי פרדי פרדי פרדי פרדי פרדי שרי שרי פרדי פרדי

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<b>36 s</b>	\$ \$ \$ \$
foundation Uralikanchan.	うちょううちょう
c) The following facilities are also available	ふらい
to factory members, non-members and employees:	<u>i</u> i i i i i i i i i i i i i i i i i i
1) Guidance and help to promote kharif and	ふん
Rabbi Scheme.	ŝ
2) Library:- It is run by Congress Sewa Dal and	**
free accommodation is provided for the same.	**
3) The factory has completed a modern housing plan	***
<ul> <li>: 36 :</li> <li>foundation Uralikanchan.</li> <li>c) The following facilities are also available to factory members, non-members and employees:</li> <li>1) Guidance and help to promote kharif and Rabbi Scheme.</li> <li>2) Library:- It is run by Congress Sewa Dal and free accommodation is provided for the same.</li> <li>3) The factory has completed a modern housing plan of 150 quarters for the workers at a cost of about Rs.12.00 lakhs. The colony has a dispensary, a high school, a post and a Bank and Telegraph Office. Gymkhana, play ground, workers society and cheap grain shop and other necessary amentities hage also been provided by the Karkhana to maintain an memor energetic and healthy spirit amongst the staff and workers of the factory.</li> </ul>	**
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about Rs.12.00 lakhs. The colony has a dispen-	\$ \$
sary, a high school, a post and a Bank and	1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1
Telegraph Office. Gymkhana, play ground, workers	Á
society and cheap grain shop and other necessary	5.00
amentities have also been provided by the	1
Karkhana to maintain an <b>EMEFF ene</b> rgetic and	いたいいたい
healthy spirit amongst the staff and workers	644
	6
Thus, this <b>f</b> sugar factory is really a boon to the	
rudal area, where there is a wast scope for improvements	
and developing agricultural products.	
v) Progress of the Karkhana:	
1) <u>Share Capital</u> : The authorised share capital	
of the Ashok Sahakari Sakhar Karkhana, is Rs.1,25,00,000	
and developing agricultural products. v) <u>Progress of the Karkhana:</u> 1) <u>Share Capital:</u> The authorised share capital of the Ashok Sahakari Sakhar Karkhana, is Rs.1,25,00,000 divided into 11500 equity shares and 1000 redeemable preference shares, the value of each share is Rs.1000/	)
Thus, this f sugar factory is really a boon to the rubal area, where there is a wast scope for improvements and developing agricultural products. v) <u>Progress of the Karkhana:</u> 1) <u>Share Capital:</u> The authorised share capital of the Ashok Sahakari Sakhar Karkhana, is Rs.1,25,00,000 divided into 11500 equity shares and 1000 redeemable preference shares, the value of each share is Rs.1000/	, :
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The share capital is collected from sugarcane producer members, co-operative societies and State Government.

2) Membership :- The area of operation has been spread over 37 villages in Shrirampur and Newasa Taluka where the total number of producer members now stands at 309B. A particular thing to be noted in this respect is that any cultivator in this respect is that any cultivator in this respect is that any cultivator in this respect a member of this Karkhana. No membership has so far been refused to any of such cultivators. A special concession to backward class is given for accepting membership. Any backward class agriculturist can become a member by paying some amount according to the rules of factory towards initial share capital.

うちょうちょう ちょうちょう ちょうちょう ちょうちょう ちょうちょう : 38 : The following chart give the classification of members from 1972-73 to 1981-82(Figure No.2.1) Table No.2.3 : Total number of members: Total Sugarcane Co-opera-State Govt. T Year 'Producer 'tive Soci- ! Member. 'member ' ety Member. t ŧ **2**620 11 2660 1972-73 39 1973-74 2638 40 2679 1974-75 2692 40 1 2733 1975-76 1 2775 40 2816 ī 1976-77 2814 40 2855 1977-78 ī 2915 50 2966 1978-79 1 2935 50 2986 1979-80 2999 1 50 3050 1980-81 3053 50 5050 3104 **Sil** 1 1981-82 3091 51 1 3143 シウジ シウジ シウシ シウジ シウジ Source: (Annual Report of Ashok S. S. Karkhana Ltd., Ashoknagar from 1972 to 1982). There are 37 villages under the area of the factory. These villages are in the six zones or circles as under: Table No.2.4: Total number of zones under the area of the factory. **N**(); Number of the circle or Zone Zone Total villages . Nø. ちんいいんいいんいいんい 1 Padhegaon 5 7 2 Koregaon 3 Taklibhan 6 4 Vadala-Mahadeo 5 5 7 Undirgaon 6 7 Belapur 7 . . 37 **Tota**] Source: (Information from A.S.S. Karkhana) 8 

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# 3) Progress of production, crushing and recovery:

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3)	Progress of pr	oduction, crushi	ng and recovery:
Tr	ne following tab	le shows the tot	al production of sugar
bags, to	tal crushing of	sugarcane and r	ecovery of sugar in
Ashok Sa	hakari Sakhar K	arkhana, Limited	, Ashoknagar since
1972-73	to 1982-83.		
Te	ble No.2.5 :		
	tal production	of sugar bags, c	rushing of sugarcane
	in the second		
Year	Sugarcane crushing Tonnes	Total Sugar produced bags.	Percentage of Recovery.
1972-73	265079	268950	11.31
1973 <b>-</b> 74	2918 <b>39</b>	296051	11.45
1974-75	192444	192725	10.87
1975-76	401863	425566	11.34
1976 <b>-7</b> 7	366838	378351	11,74
1977-78	463249	481763	10.36
1978-79	339374	360315	10.62
1979-80	210419	216451	10.07
1980-81	314434	337100	10.72
19 <b>81-</b> 82	467393	476091	10.19
1982-83	371242	362285	10.51
	<u>1972-73 to 198</u>		
	-		ugarcane crushed was produced was 268950
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with a recovery of 11.31%. The factory is able to pay Rs.115/- per tonne to sugarcane suppliers.

But during the season 1973-74, the sugarcane supplied いんやいんやいんやいんやいんや for crushing was more as compared to the previous season. Sugarcane crushed in 1973-74 was 291839 M. tonnes and sugar bags produced was 296051 and the percentage of recovery was 11.45. So the factory was able to pay Rs.125/- per tonne to sugarcane suppliers.

During the season 1974-75 cane supplied for ひかんせん かん かかん たいかん かん かん かん かん かん かん crushing was less as compared to the previous season, cane crushed was, 1,92,444 M. tonnes and sugar bags produced was 192725 and percentage of recovery was 10.87. So factory was able to pay Rs.125/- per tonne to cane suppliers. Sugarcane crushing very little in 1974=75 due to famine in 1972-73.

During the season 1975-76, the factory made a recorded production of 425566 of sugar bags, by crushing 401863 M. tonnes of sugarcane and the percentage of recovery was 11.34. The factory was able to pay Rs.125/- per tonne to sugarcane suppliers.

During the season 1976-77, cane supplied for crushing was less as compared to the previous season. Sugarcane crushed was 366383 M. tonnes, sugar bags produced was 378351 and the percentage of recovery was 11.74. The Karkhana was able to pay Rs.120/- per tonne to

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sugarcane suppliers.

During the season 1977-78, the Karkhana made a record production of 481763 of sugar bags by crushing 463249 M. tonnes of sugarcane. This is the highest record since the Karkhana's inception. The percentage of recovery during the season 1977-78 was 10.36% and factors was able to pay Rs.110/- per M. tonne to sugarcane suppliers.

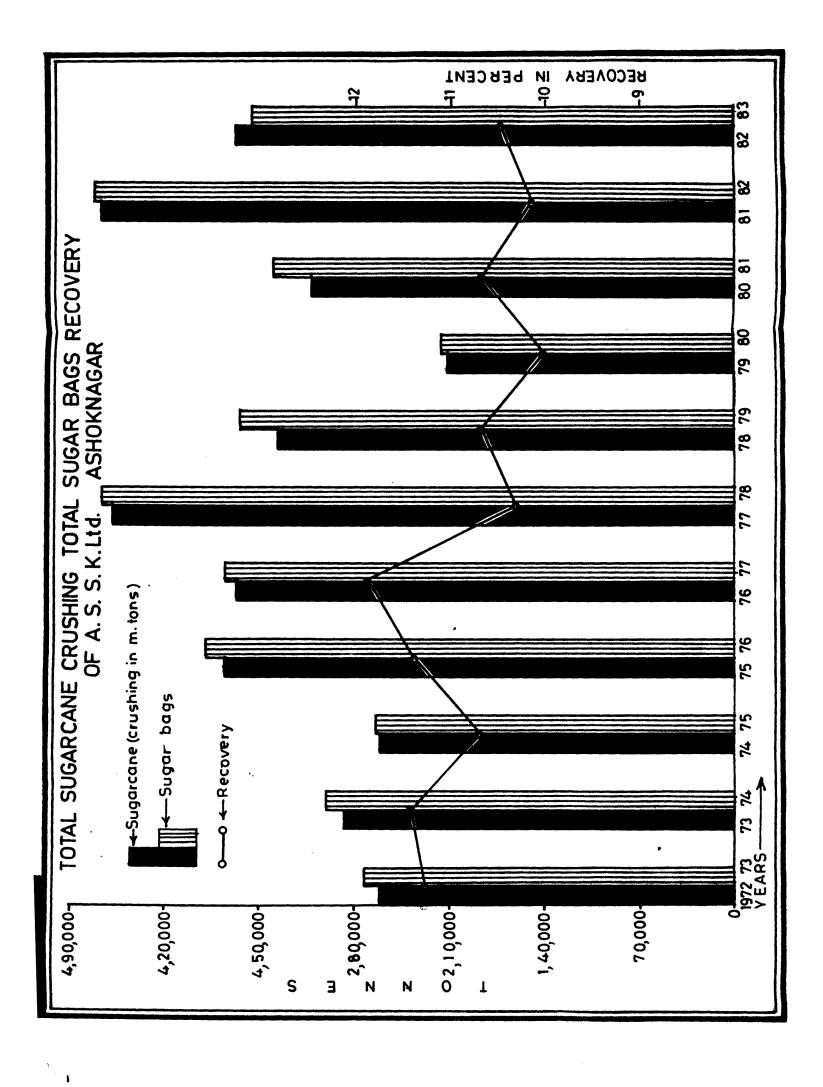
During the season 1978-79 cane supplied for during crushing was less as compared to the previous season, sugarcane crushed was 3,39,374 M. tonnes, sugar bags produced was 3,60315 and the percentage of recovery was 10.62. So Karkhana was able to pay Rs.121/- per tonne to sugarcane suppliers.

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But during the season 1979-80 cane supplied for crushing was very less as compared to the previous season, during this season the factory crushed only 210419 M. tonnes of sugarcane and produced only 216451 bags of sugar, the percentage of recovery was 10.07,

crushing was less due to cane shortage in this year and the factory was able to pay Rs.175/- per tonne to sugarcane suppliers.

During the season 1980-81 cane supplied for crushing was more than in the previous years, sugarcane crushed during this season was 314434 M. tonnes and ひちょうしょう りちゃ りちゃ りくう ひちょう ちょう ふくち かんき みんき しょう



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### 4) Sugarcane land covered by the Karkhana:

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sugar bags produced 3,37,100 and the percentage of
recovery 10.72, the Karkhana was able to pay Rs.226/-
per M. tonne to cane suppliers. This is the highest
rate of sugarcane since Karkhana's inception.
During the season 1981-82 total sugarcane crushed
was 467393 M. tonnes and sugar bags produced was 476091
and the percentage of recovery 10.19 and the factory was
able to pay Rs.197/- per M. tonne to sugarcane suppliers.
During the season 1982-83 total sugarcane crushed
was 371242 M. tonnes and sugar bags produced during this
season was 362285 and the percentage of mexages recovery
10.50(figure No.2.2).
4) Sugarcane land covered by the Karkhana:
The table given below gives an idea of land covered by the Karkhana for plantation of sugarcane from 1971-72
by the Karkhana for plantation of sugarcane from 1971-72
upte the 1980-81.
Table No.2.6: Details of total land covered by Karkhana for plantation of sugarcane from 1971 to 1981
Year ' Total land covered for plantation of sugarcane.
1971-72 7261.39 Acres
1972-73 6780.01 "
* 1973-74 5371.11
1974-75 5707.32
¥ 1975-76 5657.03 "
1976-77 4716.02 <sup>1</sup>
1977-78         2056.85         Hectares.         4           1977-78         2056.85         Hectares.         4
1978-79 2277.33 "
<sup>1</sup> 1979-80 1829.50 " <sup>1</sup>
1980-81 2717.53 "
4 (Source: Annual Report of Ashok Saharkari Sakhar Karkhana from 1971-to 1981.)

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T	he following table	gives an idea of	the dates
of star	ting crushing dates	of stopping cru	shing and total
season	days from 1972-73 t	:0 1982-83.	
<u>T</u>	able No.2.7 : Total	Crushing Days o	f Factory:
Year	Date of starting	Date of stopp- ing.	Total season days.
1972-73	13-10-72	19-3-73	158
1973-74	12-10-73	16-3-74	156
19 <b>74-</b> 75	1-11-74	28-4-75	175
1975-76	1-11-75	20-4-76	172
1976-77	11-10-76	13-3-77	154
977 -78	3-11-77	4-6-78	217
1978 <b>-79</b>	26-10-78	1 <b>3-4-</b> 79	169
1979-80	2-11-79	13-3-80	133
1980 <b>-81</b>	8-11-80	14-4-81	158
1981-82	2-11-81	11-6-82	222
1982-83	27-10-82	22-4-83	178
Sea	son <b>al workers</b> are w	orking in the su	g <b>ar fadt</b> ory only
to 7 mo.	nths. The factory d	iscontinues them	when crushing
eason is	over. It is, there	fore, clear that	the employment

Seasonal workers are working in the sugar fadtory only 6 to 7 months. The factory discontinues them when crushing season is over. It is, therefore, clear that the employment opportunity of segsonal workers depend upon the total crushing days of the factory. According to the above table it is clear that during the season 1979-80 the crushing 

AA.+

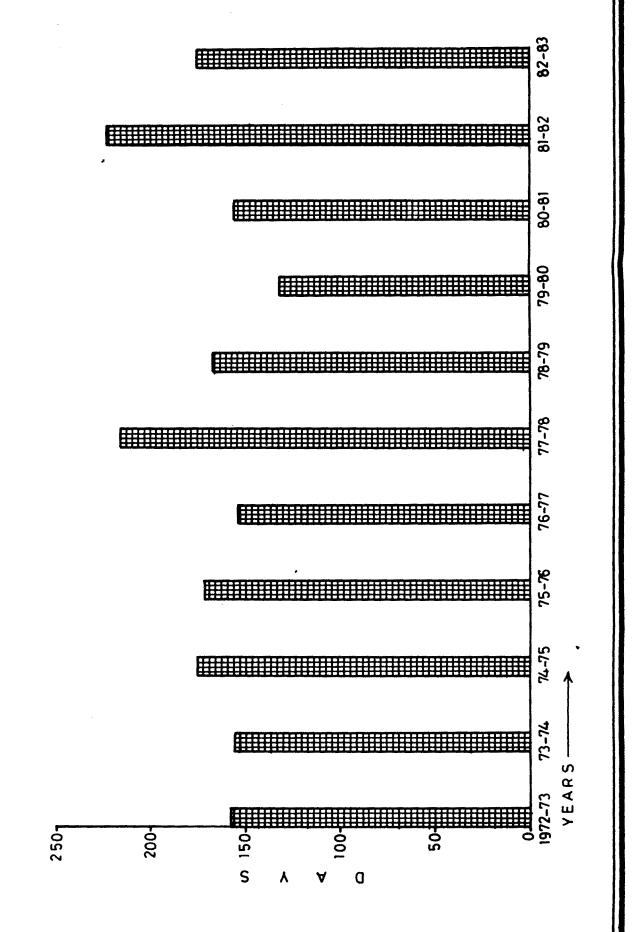
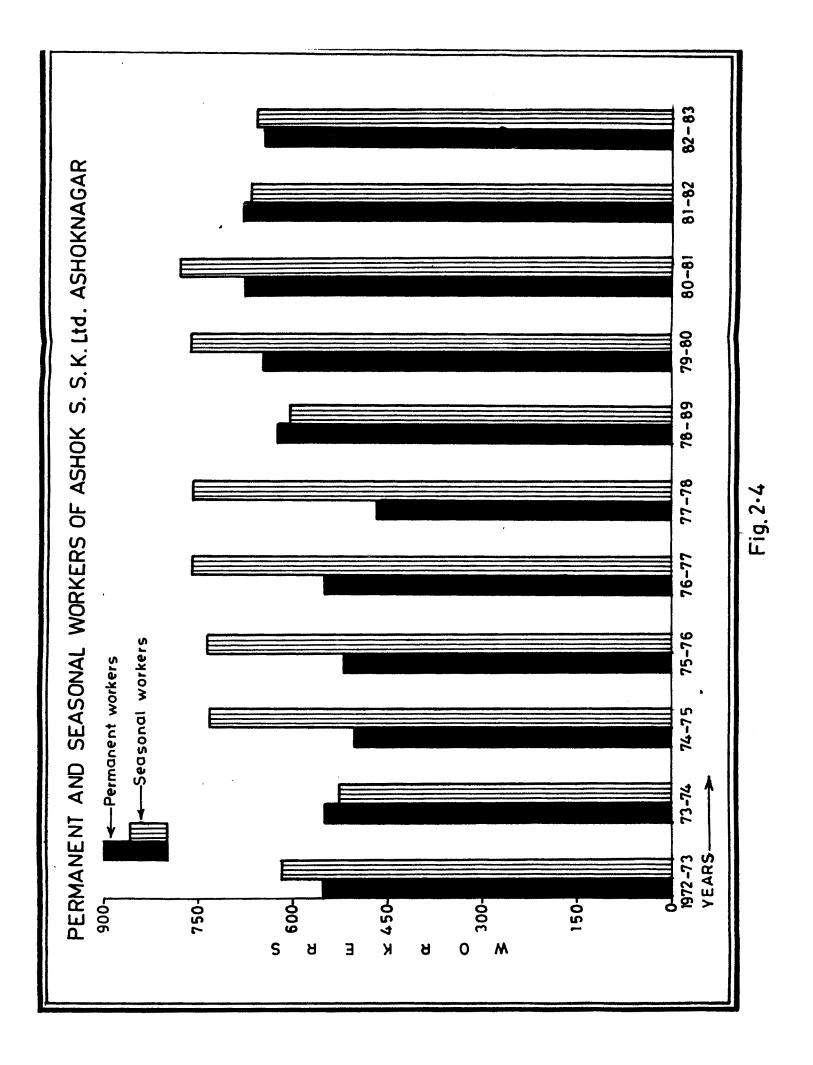


Fig. 2-3

ASHOK SAHAKARI SAKHAR KARKHANA Ч **CRUSHING DAYS** 

dave ware	: 44	_	
	only 133 during th		
	ty was available to		
	e se <sub>a</sub> son 1981-82 cr		
this seas	on more employment	was available	to the season-
al worker	s.(Figure No.2.3)		
6)	Total Employees of	the Factory:	
The	following table sh	nows the total p	permanent
and seaso	nal employees worki	ing in the facto	ory from
1972-73 te	o 1982-83.		
Tab.	le No.2.8 : Details		ovees of the
	Factory		
		1	1
Year	Permanent employ	ee! Seasonal employee	: Total
	t	employee	1
1972-73	563	employee 619	1182
	t	employee	9
1972-73	563	employee 619	1182
1972-73 1973-74	563	employee 619 527	1182 1089
1972-73 1973-74 1974-75	563 562 501	employee 619 527 728	1182 1089 1229
1972-73 1973-74 1974-75 1975-76	563 562 501 520	employee 619 527 728 736	1182 1089 1229 1256
1972-73 1973-74 1974-75 1975-76 1976-77	563 562 501 520 501	employee 619 527 728 736 754	1182 1089 1229 1256 1255
1972-73 1973-74 1974-75 1975-76 1976-77 1977-78	563 562 501 520 501 470	employee 619 527 728 736 754 759	1182 1089 1229 1256 1255 1229
1972-73 1973-74 1974-75 1975-76 1976-77 1977-78 1978-79	563 562 501 520 501 470 625	employee 619 527 728 736 754 759 603	1182 1089 1229 1256 1255 1229 1228
1972-73 1973-74 1974-75 1975-76 1976-77 1977-78 1978-79 1979-80	563 562 501 520 501 470 625 654	employee 619 527 728 736 754 759 603 757	1182 1089 1229 1256 1255 1229 1228 1411

### Table No.2.8 : Details of total employees of the Factory:



	: 45 :	
	In this sugar factory on an av-	erage there are 30
to 4	40 percent markars permanent work	ers but the rest of
the	workers are seasonal. The factor	y discontinues the
sea	sonal workers when the season is (	over. This big
Paul	blem_of worker becomes unemployed portion over.(Figure No.2.4).	wh <b>en the se</b> ason
	7) <u>Classification of Seasonal</u>	Workers:
	In this factory during the sea	son 1982-83 there
wer	e 649 seasonal employees working :	in the various
depa	artments. The classification of s	easonal workers
acco	ording to their department is give	en below:-
acc	Table No.2.9 : Details about c.	lassification of
acci		lassification of
Sr. • ]	Table No.2.9 : Details about c.	lassification of their departments: Total number
Sr. • ]	Table No.2.9 : Details about c. seasonal workers according to	lassification of their departments: Total number tof seasonal
	Table No.2.9 : Details about c. seasonal workers according to	lassification of their departments: Total number
Sr. • ]	Table No.2.9 : Details about c seasonal workers according to Name of the Department	lassification of their departments: Total number tof seasonal workers.
Sr. 1	Table No.2.9 : Details about c seasonal workers according to Name of the Department Manufacturing Department	Iassification of their departments: Total number tof seasonal workers. 205
5r. ' ) Ng. ' 1 2	Table No.2.9 : Details about c seasonal workers according to Name of the Department Manufacturing Department Engineering Department	Iassification of their departments: Total number tof seasonal workers. 205 130
Sr. 1 Ng. 1 1 2 3	Table No.2.9 : Details about c seasonal workers according to Name of the Department Engineering Department Motor Transport Department Agricultural Department	Iassification of their departments: •Total number fof seasonal •workers. 205 130 15
Sr. 1 Ng. 1 1 2 3	Table No.2.9 : Details about c seasonal workers according to Name of the Department Engineering Department Motor Transport Department Agricultural Department	Iassification of their departments: Total number fof seasonal workers. 205 130 15 130
Sr. 1 Ng. 1 1 2 3	Table No.2.9 : Details about c seasonal workers according to Name of the Department Engineering Department Motor Transport Department Agricultural Department Cane-Yard Department	Iassification of their departments: Total number fof seasonal workers. 205 130 15 130 50
Sr. 1 Ng. 1 1 2 3	Table No.2.9 : Details about c seasonal workers according to Name of the Department Engineering Department Motor Transport Department Agricultural Department Cane-Yard Department Watch and Ward Department	Iassification of their departments: Total number fof seasonal workers. 205 130 15 130 50 15
Sr. 1 Ng. 1 1 2 3	Table No.2.9 : Details about ci seasonal workers according to Name of the Department Engineering Department Motor Transport Department Agricultural Department Cane-Yard Department Watch and Ward Department Cultivation Department	Iassification of their departments: Total number tof seasonal tworkers. 205 130 15 130 50 15 20
Sr. ' ] Ng. ' 1 2	Table No.2.9 : Details about c seasonal workers according to Name of the Department Engineering Department Motor Transport Department Agricultural Department Cane-Yard Department Watch and Ward Department Cultivation Department Account Department	Iassification of their departments: Total number tof seasonal tworkers. 205 130 15 130 50 15 20 10
Sr. ' ] No. ' 2 3 4 5 6 7 8 9	Table No.2.9 : Details about c seasonal workers according to Name of the Department Engineering Department Motor Transport Department Agricultural Department Cane-Yard Department Watch and Ward Department Cultivation Department Account Department Civil Department	Iassification of their departments: Total number tof seasonal tworkers. 205 130 15 130 50 15 200 10 10
Sr. ' ) No. ' 2 3 4 5 6 7 8 9	Table No.2.9 : Details about c seasonal workers according to Name of the Department Engineering Department Motor Transport Department Agricultural Department Cane-Yard Department Watch and Ward Department Cultivation Department Account Department Civil Department Medical Department	Iassification of their departments: •Total number fof seasonal tworkers. 205 130 15 130 50 15 20 10 10 05
Sr. ' ) No. ' 2 3 4 5 6 7 8 9 10	Table No.2.9 : Details about c seasonal workers according to Name of the Department Engineering Department Motor Transport Department Agricultural Department Cane-Yard Department Watch and Ward Department Cultivation Department Account Department Account Department Civil Department Medical Department Sugar Godown Department	Iassification of their departments: Total number fof seasonal workers. 205 130 15 130 50 15 200 10 10 05 10
I 2 3 4 5 6 7 8 9 10 11 2	Table No.2.9 : Details about c. seasonal workers according to Name of the Department Engineering Department Motor Transport Department Agricultural Department Cane-Yard Department Watch and Ward Department Cultivation Department Account Department Civil Department Medical Department Sugar Godown Department Electrical Department	Iassification of their departments: Total number iof seasonal iworkers. 205 130 15 130 50 15 20 10 10 10 10
Sr. 1 Ng. 1 1 2 3	Table No.2.9 : Details about c seasonal workers according to Name of the Department Engineering Department Motor Transport Department Agricultural Department Cane-Yard Department Watch and Ward Department Cultivation Department Account Department Account Department Civil Department Medical Department Sugar Godown Department	Iassification of their departments: Total number fof seasonal workers. 205 130 15 130 50 15 200 10 10 05 10